



REGIONAL SCHOOL BOARD EQUITY TEAM

VISION

Develop a movement from within school boards to create a more inclusive school board experience, center the perspectives and recommendations of board members of color, and regionally address inequities impacting the Portland Metro Area.

GOALS

- Build capacity to lead collectively for equity across the region
- Develop a more inclusive, healthy, and high functioning board culture
- Develop and operationalize a shared equity lens in board decision making
- Identify 2-3 regional disparities to address collectively
- Develop 2-3 shared equity goals to address these disparities across the region
- Unify efforts towards meeting these goals collectively

CRITERIA FOR PARTICIPATION

- Attend all sessions – consistent participation is critical to moving this regional work forward effectively
- Diverse perspectives and communities are represented
- Ensures a balance of number of years of board service (with an emphasis on including new board members of color)
- Participants have some prior knowledge, training, and experience in leading equity, diversity, and inclusion processes
- Participants have a learning orientation to this work, are willing to listen to understand, and are open to feedback and growth as collective leaders in this work
- Participants understand this regional equity team will begin its work focused on racial equity

FORMAT

- Regional equity team will include 1-3 members from each participating district
- 1 Saturday full-day launch (anticipated **3/2, 9-4pm**). If you have not participated previously with the Center for Equity & Inclusion, a “catch up” foundational equity training will be provided on the evening of **2/15 6-9pm and 2/16 9-5pm**.
- Monthly follow-ups on **Tuesdays, 5:30-8pm**. Light dinner provided and working to include childcare as well. Follow-ups: **April 2, May 7, June 4, July 16 and September 10** (no August session)
- Location: David Douglas School District Office and The Center for Equity & Inclusion