

March 27, 2026 Board Retreat

What's Getting in the Way/What is the Struggle ---

Preparation –Not K-12 Public Educators

- Do the homework
- Go to the One to Ones
- Attend the Professional Trainings

Quality of Discussion Suffers

Open and Direct Communication

How are Messages received

Lack of respect for honest response

Agree to Disagree

Effective Listening

Organized/Information Needed

Cohesive Conversations

Bringing Strengths and Weaknesses

Operating in a Complex Arena

Identify Where the Separation is Being Created

What can I do differently

Room to Improve

Backing Each Other's Play

Reading the Situation

What is the message

Clear Vision of the Strategic Plan---What are the responsibilities of the Board

Boards 'Emphasis –Reinforce

Rules of Conduct

How does the Board want to operate?

- Not interrupting each other
 - If someone has the floor let them finish speaking
- Don't always have to say something
 - Items which derail the conversation or meeting should be eliminated
- Stay Focused
 - Concentrate on the agenda item, no outside information
 - Construct agenda in a manner which limits weightier items to one or two per agenda
- Willingness of Board to move items down the road
 - Table Items
 - Items on multiple agendas
- How do we engage with the Community
- Judgement
 - Does this help the District advance
- Logistics of Call to the Public