

To: Forest Lake Area Schools  
School Board Members

From: Linda M. Madsen, Ph.D.  
Superintendent

RE: Superintendent Evaluation  
Specific Goals for 2011-12

**Background:**

The content areas of science, literacy and math have experienced many changes at all levels due, in part, to the state standards and the accompanying Minnesota Comprehensive Assessments. There have also been changes that have resulted through curriculum review teams working the past few years to assess the current status of a content area, research what could/should be changed/modified and implement appropriate changes.

The three goals for 2011-12 focus on one particular initiative within each of the content areas of science, literacy and math which have been purposely implemented to increase student achievement in each area.

**Alignment with the strategic planning process:**

Beliefs

- We believe that a vigorous public education system is essential to a vibrant and thriving community.
- We believe that the strength of any public organization is dependent on the level of community ownership.
- We believe that the community benefits from individual uniqueness because it brings forth new and better ideas.

## Mission

The Mission of Forest Lake Area Schools, the innovative leader of a community engaged in learning, is to develop individuals who excel in, and contribute to, a dynamic global society which will be accomplished by:

- Attracting and retaining the best and brightest staff
- Integrating technology seamlessly
- Fostering interactive partnerships with parents
- Challenging students at all levels and
- Inspiring students to be actively engaged in meaningful lifelong learning experiences.

## Strategies

- Strategy I – We will instill in all staff and students an understanding of all cultures.
- Strategy II – We will ensure that all staff are highly skilled, motivated and provide positive and challenging learning environments for all students.
- Strategy VIII – We will ensure all curricula, instruction and extra-curricular activities challenge and motivate students at all levels.

## Goals:

Goal 1: Science - Review and assess the effectiveness of the STEM initiative at Lino Lakes Elementary in increasing science achievement and interest. This is the first year of implementing STEM at Lino Lakes. Baseline data will be gathered from students and staff.

Goal 2: Literacy – Review and assess the effectiveness of ADSIS teachers at the elementary level in increasing literacy achievement. This is the second year the district has been awarded a grant to hire teachers to support students that need additional support in literacy. Student data will be gathered and compared from the past three years (2009-10, 2010-11, 2011-12).

Goal 3: Math: Review and assess the effectiveness of an ADSIS teacher at one elementary school in increasing math achievement. This is the first year an ADSIS teacher will focus on math achievement. Student baseline data will be gathered.