

Adopted: October 18, 1993

Revised: March 25, 2013; March 27, 2023; August 28, 2023

## SUBSTITUTE TEACHER COMPENSATION

1. Daily Substitutes are teachers who work on an “on-call” basis.
  - a. Partial day substitutes who work four clock hours or less shall be paid one-half the daily substitute rate. If hours exceed four, the pay shall be the full daily substitute rate.
  - b. Daily substitutes shall earn the following pay:
    - Substitute 1-10 days: \$200 \$150 per day
    - Substitute 11-20 days: ~~———— \$175 per day~~
    - Substitute 21+ days: ~~———— \$200 per day~~
  - i. ~~Two partial days (less than four hours) count as one “day” toward cumulative substitute pay.~~ If hours exceed four, it will count as a full day of substitution.
  - ii. ~~Days are cumulative during the school year, starting over (1-10: \$150) at the beginning of each new year.~~
  - iii. ~~Retired teachers begin at the substitute rate: 11-20 days \$175.~~
2. Long Term Substitutes are teachers whose duties extend beyond 30 days on one Assignment. Contract long term substitutes shall be remunerated at the entry step of the ~~BA~~ BS lane.