

## Special Meeting

Monday, May 5, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present  
Kenneth Brock: Present  
Jody Gerngross: Present  
Lori Higgins: Present  
Royce McAdams: Present  
Michael Parker: Present  
Carrie Smith: Absent

### I. Call to Order

**Discussion:** The meeting was called to order by Kenneth Brock at 6:28pm.

### II. Invocation

**Discussion:** The invocation was given by Lori Higgins.

### III. Establish Quorum

**Discussion:** A quorum was established.

### IV. Executive Session

#### Action(s):

Motion was made to enter Executive session at 6:29 pm. This motion, made by Jody Gerngross and seconded by Krystal Bounds, Carried.

#### Voting Detail:

Krystal Bounds: Yea  
Kenneth Brock: Yea  
Jody Gerngross: Yea  
Lori Higgins: Yea  
Royce McAdams: Yea  
Michael Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

#### IV.A. Texas Government Code 551.074: Discussion of contract recommendations for professional staff

**Discussion:** Discussion was made of contract recommendations for professional staff.

#### IV.B. Texas government Code 551.071: Private consultation with the board's attorney on all subjects or matters authorized by law

**Discussion:** Discussion was made with private consultation of the board's attorney on all subjects or matters authorized by law. The board came out of closed session at 7:00 pm.

### V. Action with respect to matters discussed during closed session to accept the Superintendent's recommendation to terminate contract of professional employee

#### Action(s):

Motion was made with respect to matters discussed during closed session to accept the Superintendent's recommendation to terminate contract of professional employee. This motion, made by Lori Higgins and seconded by Jody Gerngross, Carried.

**Voting Detail:**

|                 |        |
|-----------------|--------|
| Krystal Bounds: | Yea    |
| Kenneth Brock:  | Yea    |
| Jody Gerngross: | Yea    |
| Lori Higgins:   | Yea    |
| Royce McAdams:  | Yea    |
| Michael Parker: | Yea    |
| Carrie Smith:   | Absent |

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

VI. **Adjourn**

**Action(s):**

Motion was made to adjourn at 7:02 pm. This motion, made by Royce McAdams and seconded by Jody Gerngross, Carried.

**Voting Detail:**

|                 |        |
|-----------------|--------|
| Krystal Bounds: | Yea    |
| Kenneth Brock:  | Yea    |
| Jody Gerngross: | Yea    |
| Lori Higgins:   | Yea    |
| Royce McAdams:  | Yea    |
| Michael Parker: | Yea    |
| Carrie Smith:   | Absent |

**Voting Summary:** Yea: 6, Nay: 0, Absent: 1

---

Board Secretary