

**MEMORANDUM OF AGREEMENT**  
**Between**  
**Oak Park Elementary District #97 (“Employer”)**  
**And**  
**Oak Park Teachers’ Association, IEA/NEA (“Union”)**

This Memorandum of Agreement (“Agreement” or “MOA”) is entered into by the parties regarding the creation of the position of Middle School Wrestling Coach.

The Employer and the Union agree to the following:

- 1) The above-referenced position shall be added to *Article XVI, H Supplemental Pay, 1. Sports* of the 2022-2024 Collective Bargaining Agreement
- 2) The annual stipend shall be \$3,300 per school year.
- 3) This MOA is non-precedential, does not establish a practice and does not waive the rights of the Union or the District in the future.
- 4) Nothing in this MOA in any way negates, modifies, changes or supplements any provision of the parties' collective bargaining agreement except as spelled out in this MOA .

\_\_\_\_\_  
For the Union

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Employer

\_\_\_\_\_  
Date