

Denton ISD

Market Districts 2016-17

	District	ESC Region	Student Enrollment	Number of FTE
1	Allen ISD	10	20,914	2,738
2	Arlington ISD	11	62,351	7,428
3	Birdville ISD	11	23,788	3,151
4	Carrollton-Farmers Branch ISD	10	25,144	3,227
5	Eagle Mountain-Saginaw ISD	11	19,446	2,330
6	Frisco ISD	10	55,419	6,918
7	Garland ISD	10	57,550	6,954
8	Hurst-Euless-Bedford ISD	11	23,035	2,689
9	Irving ISD	10	34,822	5,300
10	Keller ISD	11	34,672	4,042
11	Lewisville ISD	11	53,155	6,696
12	Mansfield ISD	11	34,202	4,400
13	McKinney ISD	10	24,847	2,744
14	Northwest ISD	11	22,000	2,238
15	Plano ISD	10	54,500	6,913
Denton ISD		11	28,673	3,945

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Summary of Cost Estimates, 2017-18

Model 3 - revised 6-1-17

	Total Staff	Count of Increases	Cost Increase	Percent of Current Costs	2016-17 Current Costs
Teachers, Librarians, and Nurses (RN)					
\$52,000 starting salary	2,235		\$3,540,788		\$122,476,675
^{1c} 2.0% general pay increase (\$1,250)		2,232	\$2,793,814	2.3%	
Adjustments to years 10-23		1,015	\$744,947	0.6%	
Full increase to employees paid over range maximum		3	\$2,027	0.0%	
Administrative Professional	412		\$663,334		\$29,862,646
^{1c} 2.0% of pay range midpoint increase		410	\$646,195	2.2%	
Adjustments to 0.5% above pay range minimum		6	\$3,234	0.0%	
Teacher pay equity adjustments		19	\$13,233	0.0%	
1.0% of pay range midpoint increase to employees paid over range maximum		2	\$672	0.0%	
Information Technology	49		\$53,870		\$2,479,852
^{1a} 2.0% of pay range midpoint increase		49	\$53,870	2.2%	
Clerical Paraprofessional	618		\$651,306		\$14,048,662
^{1c} 4.0% of pay range midpoint increase		606	\$604,129	4.3%	
Adjustments to 0.5% above pay range minimum		1	\$5,833	0.0%	
Placement scale adjustment		27	\$36,026	0.3%	
2.0% of pay range midpoint increase to employees paid over range maximum		12	\$5,318	0.0%	
Auxiliary	690		\$517,379		\$10,324,210
^{1c} 4.0% of pay range midpoint increase		684	\$454,895	4.4%	
Adjustments to 0.5% above pay range minimum		82	\$1,846	0.0%	
Placement scale adjustment		149	\$57,844	0.6%	
2.0% of pay range midpoint increase to employees paid over range maximum		6	\$2,794	0.0%	
Subtotal - General Pay Increase	4,004	4,004	\$4,563,714	2.5%	
Subtotal - Implementation/Equity Adjustments		1,299	\$862,963	0.5%	
Total Cost Estimate			\$5,426,677	3.0%	\$179,192,045

Footnotes:

^{1a} Pay increases were not applied to employees at or above the maximum rate.

^{1c} Pay increases were applied to all employees and itemized separately for employees at or above the maximum rate.