

AT A REGULAR MEETING AND PUBLIC HEARING ON TEXAS ACADEMIC PERFORMANCE REPORT OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JANUARY 22, 2019, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Jim Nelson, Mike Adkins, David Harwell, Todd Hiner, Dr. Stephanie Howard, Dr. Lilia Náñez, Dr. Gregory Nelson, Kellie Wilks, Patrick Young

Others: Mike Atkins, Tatiana Dennis, Ruth Campbell, Charles Quintela, Robert Bleisch, Rakia Musa, Roy Garcia, Carla Byrne, Armando Nunez, Reagan Paquette, Bridget Loffler, Julia Rivera, Blanca Flores, Juan Rivera, Kristy Crutcher, Alicia Press, Dr. Tracy Canter, Nancy Vanley, Robert Cedillo, Shari Story, Amanda Tarin, Mark Robinette, Nancy Surber, Elaine Smith, Marissa Diaz, Renee Taylor, Amy Anderson, Omega Loera, Elaine Sparks, Cynthia McNabb, Mary Franco

24511 **Meeting Called to Order:** Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24512 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Crockett Middle School Student Michael Mendoza. Emily Garcia was absent.

24513 **Invocation:** Invocation was led by Reverend Harry Irwin, Sherwood Baptist Church.

24514 **Verification of Compliance with Open Meeting Law:** Doyle Woodall, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

24515 **Citizen's Request to Address the Board of Trustees- Krystal Regalado-Arevalo:** This request was postponed. [\[6:05 – 6:06 p.m.\] Other: 1 minute](#)

24516 **Public Hearing on Texas Academic and Performance Report:** Opened at 6:06 p.m.

- 24517** **Public Hearing on Texas Academic and Performance Report (Outcome – LSG Board Goals 1 & 3)**: Executive Director of Accountability, Assessments and School Improvement Annette Macias presented a brief review of this report (a full summary of student data from the 2017-18 academic year). [6:06 – 6:08 p.m.] Other: 2 minutes
- 24518** **Public Comment**: There were no public comments. [6:08 p.m.] Closed Public Hearing.
- 24519** **Special Presentations**:
- 24520** **Introduction of Finance & Business**: The Board of Trustees were introduced to the members of the Finance & Business Departments. [6:08 – 6:11 p.m.] Other: 3 minutes
- 24521** **School Board Recognition Month**: January is the School Board recognition month throughout the state of Texas. Many campuses throughout the District expressed their appreciation. Communications Officer Mike Adkins read Mayor David Turner’s proclamation. [6:11 – 6:15 p.m.] Other: 4 minutes
- 24522** **Odessa High School Qualifiers for State and National Thespian Festival**: The International Thespian Society (ITS), founded in 1929, is an honorary organization for high school theatre students located at more than 4,600 affiliated secondary schools across America and abroad. The mission of the International Thespian Society is to honor student achievement in the theatre arts. This year, six Odessa High School students participated in the state festival: Karis Cox, Juan Rivera, Michaella Morris, Keylee Dennis, Caitlyn Allison, and Maddie Olague. Three of these students qualified for the national competition. Karis Cox and Juan Rivera qualified in duet acting and Maddie Olague qualified in solo musical theatre. The National Festival and Competition will be held on June 24-29, 2019 in Lincoln Nebraska. [6:15 – 6:19 p.m.] Other: 4 minutes
- 24523** **UIL Congress State Qualifiers**: Odessa High School Karis Cox, who placed 1st in District and Mayra Lujan-Acosta who placed 3rd in District were recognized for qualifying for the UIL Congress State competition. The UIL State Debate models the legislative process of democracy, specifically, the United States Congress. At the tournament, students caucus in committees, deliver formal discourse on the merits and disadvantages of each piece of legislation, and vote to pass or defeat the measures they have examined. [6:19 – 6:21 p.m.] Other: 2 minutes
- 24524** **Academic All State Football**: The Texas High School Coaches Association released its Academic All State teams to recognize athletes who excel in grade point average, class rank, and their ACT/SAT scores. Each respective head football coach introduced his athletes Permian HS Jeff Ellison and Odessa HS Danny Servance. [6:21 – 6:29 p.m.] Other: 8 minutes
- PHS: 1st Team: Marshall Wemmer & Bryson White
2nd Team: Garrett Hankins & Christian Tschauner
- OHS: 2nd Team: Alexes Armendariz & Parker Cherry

Odessa High School had the following seven student-athletes named Honorable Mention Academic All State:

Michael Gonzalez, Brandon Jones, Charles McClure, Francisco Nave, Alex Perales, Darrieyon Rangel, and Diego Salgado

24525 **All State Football:** In December, the Texas Associated Press released its All State Football Teams and Permian High School had seven players earn positions on the Class 6A squad. Permian HS Head Football Coach Jeff Ellison introduce these athletes. [6:29 – 6:32 p.m.] Other: 3 minutes

1st Team: Dawson Reynolds (2nd Team All USA Today Texas Football Team)

2nd Team: Landon Peterson & Carson Roberts

Honorable Mention Offense – Justin Hammond & Ed Williams

Honorable Mention Defense – Matt Jones & Christian Tschauner

24526 **Report Items**

24527 **Superintendent Leadership Profile Report:** Hazard, Young, Attea & Associates Senior Representatives Peter Flynn and Nola Wellman provided Trustees with an update of the superintendent search. The firms focus was to hear from the community concerning the school district's strengths, challenges, desired characteristics for the next superintendent, area features that would draw candidates to Odessa, and suggestions of possible candidates for the job. [6:33– 7:13 p.m.] Other: 40 minutes

- 850 people took the online survey - Teachers being the top responders and parents second
- 26 Interviews, Focus Groups & Open Forums - 133 people participated

No action required.

24528 **Student Outcomes Report from Ector Success Academy Network (Output LSG – Goal 1):** Ector College Prep Success Academy Chief Executive Officer Bobby Bleisch and Principal Charles Quintela presented this report. They have implemented a rotating block schedule and extended school day along with intense monitoring of students' work and immediate responses when necessary. Attendance is around 97%, the highest of any middle school in the district; assessment scores show growth in a number of areas along with others that need more attention. Teacher's received a 15% pay increase. [7:14– 7:46 p.m.] Vision: Student Outcome Goal Monitoring: 32 minutes

No action required.

24529 **Update on Progress of Projects Supported by the TRE:** Chief Financial Officer David Harwell, Chief Operations Officer Patrick Young, and Chief Technology Officer Kellie Wilks provided Trustees with this update. [7:46 – 7:53 p.m.] Other: 7 minutes

- Staff Raises 2018-2019 retroactive pay – December 31, 2018

- Roof Repairs – 2016 Hail Storm all complete except: Maintenance 84%, Frost Tech Ed 56%, Lamar 2 %, and NTO 0%
2017 Hail Storm – In Bid Process
- Controlled Access – Design and planning phase 75% complete
Secured Fencing – Campuses in need are Burnet, Hays, Reagan, Ross & Sam Houston
- Buses – 7 yellow buses scheduled to arrive in approximately 30 days
Charter bus arrived January 11, 2019
Lease – Planning Phase for 30 buses – Gas versus Diesel

No action required.

24530 **Overview of 2018 PBMAS (Outcome – LSG Goals 1 & 3)**: Deputy Superintendent Dr. Stephanie Howard along with Associate Superintendent of Curriculum & Instruction Dr. Lilia Nández, Executive Director of Assessment & Accountability Annette Macias, Executive Director of Bilingual Betsabe Salcido, and Executive Director of Special Education Dr. Tracy Canter provided Trustees with an overview of the state’s Performance Based Monitoring & Accountability System (PBMAS). [7:53 – 8:30 p.m.] [Vision: Student Outcome Goal Monitoring: 37 minutes](#)

No action required.

24531 **Review Lone Star Governance Board Goals (LSG Goals 1, 2, 3)**: Trustees reviewed the work they did at the January 15, 2019 Board Work Study in developing their Lone Star Governance goals for student achievement. Those Student Performance Goals are as follows:

- 1) The percentage of students achieving or exceeding “Meets Standard” on state assessments will increase across all tested content areas from 30% to 60% by May 2024.
- 2) The percentage of all students in Kindergarten through 2nd grade reading on or above grade level will increase from 60% to 85% by May 2024.
- 3) The percentage of high school graduates considered College, Career, or Military Ready will increase from 11% to 34% by May 2024. These specific student goals support the district’s broader goals for student success.

[\[8:30 – 8:35 p.m.\] Vision: Student Outcome Goal Monitoring: 5 minutes](#)

No action required.

24532 **Consent Agenda**: Moved by Gregg, seconded by Minyard to approve Consent Agenda as presented. [8:35 – 8:35 p.m.] [Structure - Voting: 1 minute](#)

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of TASB BuyBoard Cooperative Management Fee Report

- D. Request for Approval of Odessa High School Theatre Students' Out-of-State Travel to Lincoln, Nebraska
- E. Request for Approval of Permian High School Band Students' Out-of-State Travel to Colorado Springs, Colorado
- F. Request for Approval of Permian & Odessa High School and Audio/Visual Production Students' Overseas Travel

Motion unanimously approved.

24533 **Action Items**

- 24534** **Request for Approval of Purchases over \$50,000:** Moved by Gregg , seconded by Minyard to approve Purchases over \$50,000 as presented. [8:36 – 8:37 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24535** **Discussion and Request for Approval to Accept an Offer on Tax Foreclosed Properties:** Moved by Minyard, seconded by Gregg to accept the offer on Tax Foreclosed Property as presented. [8:37 – 8:38 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24536** **Request for Approval of Revisions to the Student Code of Conduct:** Moved by Minyard, seconded by Smith to approve the revisions to the Student Code of Conduct as presented. [8:38 – 8:41 p.m.] Structure - Voting: 3 minutes

Motion unanimously approved.

- 24537** **Discussion and Recommendation for Approval of Memorandum of Understanding Between TNTP, Inc. and Ector County ISD:** Moved by Brown, seconded by Minyard to approve Memorandum of Understanding between TNTP, Inc. and Ector County ISD as presented. [8:41 – 8:47 p.m.] Structure - Voting: 6 minutes

Motion unanimously approved.

- 24538** **Possible Request for Approval to Move to Closed Meeting (Discussion of Recommendation to Hire Executive Director for Elementary Education) - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, resignation, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.]:**

Board President Doyle Woodall convened the Board of Trustees to closed session at 8:48 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 8:56 p.m.

24539 **Request for Approval of Recommendation to Hire Executive Director of Elementary Education:** Moved by Brown, seconded by Minyard to approve recommendation to hire Alicia Press as presented. [8:56 – 8:57 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24540 **Possible Request for Approval to Move to Closed Meeting (Level III Grievance Hearing - Nancy Surber) - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, resignation, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee]; Section 551.082 of the Texas Government Code [Board will deliberate a complaint or charge brought against an employee of the school District by another employee.]:**

Board President Doyle Woodall convened the Board of Trustees to closed session at 8:57 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 10:43 p.m.

24541 **Possible Action Concerning Level III Grievance Hearing – Nancy Surber:** Moved by Brown, seconded by Minyard to uphold the Level II Grievance findings. [10:43 – 10:44 p.m.] Structure - Voting: 1 minute

For:	Against:
Beaty	Abalos
Brown	Gregg
Minyard	Smith
Woodall	

Motion passed.

24542 **Information Items:** Board President Doyle Woodall adjourned the Board meeting at 10:44 p.m.

24543 **Request for Future Agenda Items:** Board President Doyle Woodall adjourned the Board meeting at 10:44 p.m.

24544 **Adjournment:** Board President Doyle Woodall adjourned the Board meeting at 10:44 p.m.

Board President
Doyle Woodall

Board Secretary
Delma Abalos

Regular Board Meeting
January 22, 2019

LSG Time Use Tracker Totals (74 minutes) = 44.31 %
Vision – Student Outcome Goal Monitoring: 74 minutes
Structure - Voting: 14 minutes
Other - 79 minutes
Total Minutes: 167