

Geneva CUSD 304 Goals for 2018-2019... DRAFT 8/7/18

District Goal = Develop a learning environment that empowers our student and staff as they strive to be:

- + self-directed, lifelong learners;
- + effective communicators;
- + complex, creative, & adaptive thinkers;
- + and collaborative & productive citizens.

Action Statements / Benchmarks / Goals:

1) Learning and Teaching...

- + Support and Expand Our Focus on Innovative, Vision-Focused Practices and Programming
- + Fully Implement and Report on the Effectiveness of the Pre-K Program
- + Leverage the Work of Instructional Coaches to maximize outcomes for Staff and Students
- + Evaluate Special Education Programs Within the District and Through Our Co-op

2) High Quality Staff...

- + Actively Recruit, Train, and Promote quality staff
- + Assess and Review the Support Staff Evaluation Plan
- + Successfully Complete Contract and Work Agreement Updates

3) Financial Resources...

- + 2018-2019 Budget Presented and Approved on Time
- + Successfully Bring Forth an Efficient and Effective Working Budget for 2019-2020
- + Review and Adjust Our Plan for Efficient Long Term Debt Management
- + Assess and Adjust Expenditures Between Categorical Funds in Strategic Fiscal Planning

4) Technology Integration...

- + Maximize Learning and Teaching Through the Integration of Technology
- + Successful Implementation of the 1:1 Learning Environment Plan
- + Leverage Institutional Capacity for using Data to enhance decision making
- + Complete Phase I of the Network Infrastructure Upgrade

5) Operational Services...

- + Successful Implementation of the New Card Reader System
- + Maintain Schools and Contain Maintenance Costs Through Preventative Measures
- + Continue Comprehensive Facilities Planning to Maximize Student Learning and Safety
- + Evaluate and Define Transportation Service Levels for Efficiencies and Effectiveness

6) Student Health and Well-Being...

- + Continue to Develop the Interventions Program to Help Students
- + Establish a Task Force on Student Discipline Reporting

7) Parents and Community...

- + Implement New Initiatives That Create Opportunities for Community Outreach
- + Expand Communications Through Activities Guided by Data Analysis
- + Conduct Community Forums as Part of Engagement