

## **General Personnel**

### **Nepotism**

The Board will not newly employ in any capacity an immediate family member of a sitting member of the Board of Education or of the Superintendent.

No employee of the District, part-time or full-time, will be assigned to a position under the direct supervision of an immediate relative.

Irrespective of the prohibitions in this policy, no District employee may participate in the hiring, supervision, review, recommendation, and/or decision-making in any matter concerning salary, promotion, demotion, discipline, transfer, lay-off, recall, evaluation, discipline, discharge, or determining work duties or assignments of a family member or related employee, as defined above. Any family member of any administrator at the building level shall not be employed for any position at, or later assigned to, the building of that administrator with supervisory jurisdiction.

For the purpose of this policy, "immediate family member" shall be defined in accordance with the Illinois School Code.

ADOPTED: TBD

REVIEWED: June 16, 2020