

PERSONNEL RECOMMENDATIONS – February 19, 2025

Resignation

- **Amber McKeag**, Athletic and Student Services Secretary at Jacksonville Middle School, effective January 31, 2025.

Termination

- **Keota Shillings**, Food Service employee at Jacksonville Middle School, effective January 16, 2025.

Retirement

- **Tod Castleberry**, Head Custodian at South Elementary School, effective March 14, 2025. Irrevocable resignation.

Employment – Licensed

- **Chloe France-Oestmann**, Special Education Teacher for the District for the 2025-2026 school year, *Salary: BA/Step 4: \$48,974/per year*, contingent upon receipt and confirmation of required employment documentation, effective August 13, 2025.

Employment-Classified

- **David Dobson**, Bus Monitor at Transportation Department, *Salary: \$17.20 per hour*, contingent upon receipt and confirmation of required employment documentation effective retroactively to February 10, 2025.
- **Dan Littig**, Bus Monitor at Transportation Department, *Salary: \$17.20 per hour*, contingent upon receipt and confirmation of required employment documentation effective February 20, 2025.
- **Carly Bateman**, Special Education Paraprofessional at North Elementary School, *Salary: \$17.95 per hour*, contingent upon receipt and confirmation of required employment documentation effective February 20, 2025.
- **Erin Ellet**, Special Education Paraprofessional at 4 Rivers Life Program, *Salary: \$17.95 per hour*, contingent upon receipt and confirmation of required employment documentation effective February 20, 2025.
- **Meyonna Minner**, Special Education Paraprofessional at Washington Elementary School, *Salary: \$17.95 per hour*, contingent upon receipt and confirmation of required employment documentation effective February 20, 2025.
- **Lashelle VanCleve**, Food service employee at Jacksonville High School, *Salary: \$15.50 per hour*, contingent upon receipt and confirmation of required employment documentation effective February 20, 2025.
- **Melissa Johnson**, Athletic/Student Services Secretary at Jacksonville Middle School, *Salary: \$17.52 per hour*, contingent upon receipt and confirmation of required employment documentation effective February 20, 2025.

Employment – Modifications/Re-Assignments/Promotions/Transfers

- **Roxann Mibb**, Bus Monitor at the Transportation Department promoted to Bus Driver, increase in hourly wage to \$23.00/per hour, effective retroactively to January 28, 2025.

Stipends

- **Amie Sims**, Assistant 6th Grade Track Coach at Jacksonville Middle School for the 2024-2025 school year, *Stipend: \$2,584.86, 6% on the base of \$43,081*, effective February 20, 2025.
- **Amy Pieper**, Primary/Intermediate Teacher at North Elementary School, K-2 Classroom Size Extra Pay/No Paraprofessional Stipend for first semester of the 2024-2025 school year, *Stipend pro-rated: \$340*.
- **Emilee Secrist**, Title Teacher at Washington Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.

- **Heather Smith**, Title Teacher at Washington Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.
- **Lillian Beams**, Special Education Teacher at South Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$1,950*.
- **Emily Bumgarner**, ELL Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.
- **Misty Eisfelder**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.
- **Rachel Kaufmann**, Physical Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.
- **Nicole Maul**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.
- **Jenna Stowers**, Speech Language Pathologist at Eisenhower Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.
- **Abby Parks**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.
- **Kayla Flowers-Hosto**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$2,500*.
- **Kristin Wainman**, Special Education Teacher at Lincoln Elementary School, Elementary Planning Period for the 2024-2025 school year – 2nd semester, *Stipend: \$4,333.28*.
- **Brian Davenport**, Assistant Softball (JV Coach) at Jacksonville High School, for the 2024-2025 school year, *Stipend: \$5,169.72, 12% on the base of \$43,081, effective February 20, 2025 pending approval of MOU*.

Leaves of Absence

- **Roxann Mibb**, Bus Driver at Transportation Department, requesting family medical leave from February 24, 2025 until April 22, 2025 (8 weeks).
- **Nathan Freeman**, Special Education Teacher at Jacksonville High School, requesting paternity leave and family medical leave to run concurrently from April 22, 2025 until May 27, 2025 (5 weeks).
- **Brittany Mason**, Kindergarten Teacher at North Elementary School, requesting maternity leave and family medical leave to run concurrently from January 27, 2025 until the end of the 2024-2025 school year (12 weeks of FMLA leave and 16 weeks of maternity leave).
- **Dustin Pennell**, Head Custodian at North Elementary School, requesting family medical leave on an intermittent basis from February 20, 2025 until February 20, 2026 (up to 12 weeks).

Employment – Modifications/Re-Assignments/Promotions/Transfers

- **Sara Balster**, Long Term Substitute Art Teacher at Murrayville-Woodson, South, and Washington Elementary Schools promoted to Art Teacher at Murrayville-Woodson, South, and Washington Elementary Schools, effective January 27, 2025.