

Special Board Minutes (draft)

Tuesday, September 17, 2019 @ 5:00 p.m.

Administration Conference Room

Present: Donna Yellow Owl-Chair, Jess Edwards, James Evans, Brenda Croff, Brian Gallup (via Telephone).
Absent: Kristy Bullshoe, Wendy Bremner, Rae TallWhiteman.

Ms. Yellow Owl called the meeting to order at 5:00 p.m.

Ms. Yellow Owl welcomed individuals attending from the community: Blackfeet Law Enforcement, Blackfeet Security Dept of Homeland Security, Glacier County Sheriffs Dept, Federal Bureau of Investigation (FBI), Bureau of Indian Affairs (BIA), and administrators and Directors.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with no changes. Second by Mr. Edwards. All in favor/Motion passed.

ITEMS OF INFORMATION

Resignations: The following resignation was accepted by the Superintendent: Steven Gallineaux, Football Coach-BMS, Effective 09-13-2019. No discussion.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve Carson Bryant, Napi Cross Country Coach 2019-2020 (\$430.00) and Suzanne Weekes, Babb Football Coach 2019-2020 (\$430.00) pending successful background checks/drug tests. Second by Mr. Edwards. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl-Chair, Jess Edwards, James Evans, Brenda Croff, Brian Gallup voting for.

Motion by Mr. Evans to approve hiring Steven Gallineaux, Assistant Football Coach – BHS 2019-2020 (Pro-rated from \$2,064.00) pending successful background checks/drug tests. Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl-Chair, Jess Edwards, James Evans, Brenda Croff, Brian Gallup voting for.

Approvals: Motion by Ms. Croff to approve Trustees Financial Summary Report, Elementary & High School 2018-2019 and Adopted Budgets, Elementary and High School 2019-2020. Second by Mr. Evans. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl-Chair, Jess Edwards, James Evans, Brenda Croff, Brian Gallup voting for.

ITEMS OF INFORMATION

Prevention and Planning for Emergency Protocol: Ms. Yellow Owl thanked Law Enforcement, Sheriff's Department, Bureau of Indian Affairs, FBI, Blackfeet Chief of Police, and Homeland Security & Disaster for attending the meeting. Introductions. Ms. Yellow Owl stated that she requested attendance from each of these entities so that they could review proper protocol in case of an emergency in the school district, i.e. shootings, bomb, fire, etc. and also wants to understand each of their position and responsibilities in helping with any of these types of incidents or disasters. Superintendent Hall stated that during the last two weeks, the district was involved in a complete lockdown of the entire school district and an incident that called for the Blackfeet Police department and security to be on the premises due to an incident with a student and parent which after investigating was not a substantial threat. The school board and administration felt that all resources need to come together to make sure all are prepared in case of an incident to discuss, plan, be informed, and be preventative. Mr. Edwards stated that we need to review guidelines and protocol and to know exactly when a call is received. DeeAnn Kipp stated that we need to know what needs to be locked down and what does not; revised forms were sent to the Blackfeet law enforcement. Ms. Kipp also felt that the board needs to know their part in an emergency, which is on page 27 of the emergency plan. The school board is responsible for policy and making sure they are followed. The board does not make the decisions; someone with more experience is responsible for this. Ms. Kipp stated that during some incidents there are some staff who are not responding well to procedures. Ms. Kipp stated that she has expressed that law enforcement will take control of some incidents depending on what it is. The board is welcome to be in the board room but the board does not direct the policy or how the event is controlled;

the building level is the manager of this. Ms. Yellow Owl stated that a few years ago it was agreed that if an incident happened that the administration building would be the centralized command center with some type of capability to see what was happening in each school building. Robert DesRosier stated that a security system was discussed during an active shooter drill, at the elementary buildings, to watch the incident from the administration as the command center. Everett Holm stated that is in place and he can text links to others to see what is on the camera for the time of a crisis and demonstrated how the cameras were setup to work in different buildings. Mr. Holm noted that, with a shared public link, he can send a text so others can watch the cameras; the cameras have been reconfigured. Mr. DesRosier liked the setup even if it is limited to only the entrances and stated that he has been in every school on the reservation and there's been a big staff turnover and wanted to continue the trainings with Deeann Kipp on any event that can work toward a plan. Ms. Yellow Owl suggested setting up the administration as the command station in a mock situation and having the active shooter drill at Napi. Everett Holm is the camera person and Bill Kennedy is available as backup. Mr. Holm stated that the iPad will be configured to watch the cameras and suggested administration staff training. Mr. Holm suggested to consider BHS as an alternate location and noted that after the middle school remodel they will have display devices. Ms. Yellow Owl asked if cameras are monitored all day; Mr. Holm stated no, but law enforcement can access and he can text them to access in an emergency. Board members asked for more staff to be trained on using the cameras.

Rae TallWhiteman entered meeting at 5:25 p.m.

Superintendent Hall stated that there is a commerce grant, due next Friday, that can be used to purchase cameras and asked Everett Holm for costs to use in the grant.

Ms. Bremner asked to have an example or a walk through in a school building in case of an emergency. DeeAnn Kipp stated that each building has a flip chart and the emergency plan has the information for different incidents, ex. if there is a fire, the school would follow the evacuation function; always call 911 first. The Crisis plan is in every classroom and is more detailed. The flip chart says call 911 and go into lockdown; the school may have to lockdown because the police tells the school to lockdown; the red card addresses injury, missing person, or someone saw something; the green card is used if you do not hear from a teacher or there is an alert, all communication is done by email. Kids who have cell phones in lockdown are allowed to text parents and tell them they are okay or if they are being relocated. All parents/guardians must have IDs to pick up their child. Ms. Yellow Owl stated that she knows that everyone has a procedure and asked if everyone has the crisis plan checklist that happens after the 911 call. Ms. Kipp stated that she will give law enforcement copies. The active shooter protocol will be totally different; law enforcement goes directly to the shooter to stop the threat. When there is a threat of an active shooter the police need to know immediately; they will find the source and remove it; staff secure the school and make it safe for kids.

Ms. Yellow Owl felt that each incident in the past took too long. Superintendent Hall stated she called the Chief of Police and Mr. Edwards stated that BPS needs to call dispatch. Mr. Evans asked if the crisis plan is on the website. DeeAnn Kipp stated no, but there is a parent brochure and also one for substitutes. Mr. Evans asked if in lockdown, is there shelter in place, is there need for evacuation, are we in contact with the kids and stated concern that there is no threat assessment across the community. If you hear anything, air on the side of calling law enforcement. Napi Billedeaux, Sheriff, stated that his department can be called for any reason; law enforcement should be the first call made and it will get checked into, then call administration. Sheriff Billedeaux stated that people are concerned that a child will go to jail, but that is not the case, they get evaluated, assessed, etc. they will get help first. It is better to be proactive, then to be reactive. Ms. Bremner stated that we all have the school's protocol but how does it go from ours to the police, and how does everything start happening; Ms. Bremner felt that there needs to be an incident command setup immediately. Deeann Kipp stated that there are 3 people in the district that are public information officers (Kari McKay, Jason Andreas, Jimi Champ); and there is a law enforcement page. Ms. Bremner stated that KBWG is available for releases on the radio but who can they take information from. Deeann Kipp stated that staff are told they do not speak to the district or post comments about anything on social media about an incident. Matthew Johnson stated that parents still call and want to take their child; the school has to keep the student in the buildings. We need to get information out to the public immediately and parents need to be told that the student will not be released until all is okay. Deeann Kipp stated that she is open to having an outside group to do things such as tabletop activities. Lynne Keenan asked if there is

an active shooter in the school building, are all the classrooms locked down. Ms. Kipp stated yes and stated that a lockdown may have been a better call for this last incident. Ms. Kipp was asked if a teacher has the right to make the call and leave the room if a shooter is on the other side of a building. Ms. Kipp stated no; it is law enforcement that calls and it is their issue when they get there. Each teacher has a classroom key and there is a locking mechanism to the classrooms. Teachers must be told that the doors lock upon closing. The only means of notifying teachers of issues is by email and intercom. The head secretary notifies police immediately and the other secretary monitors the email lockdown; red-missing a student; green-okay. Superintendent Hall stated that all teachers and substitutes do have email. Officer Howard Lee asked if an active shooter enters the front door can anyone else notify the teachers; the building secretaries are advised that if anyone tries to enter building they have a camera and they ask them to look into the camera. The district is limited on radios and looking at getting more. Everett Holm stated that this is a weakness in main offices and could become large issue; he has a demo of an intercom system that would decentralize classroom and lockdown; announcement can be from the admin building. The superintendent will immediately send one (1) text that goes to all administrators and directors to go into lock down. Craig Overby from the FBI stated that he is very impressed with this setup and noted that the threat assessment is very important, and need constant assessment, then tailoring the response. If there is an active shooter or that type of an incident, the police are called immediately then call the superintendent. Principals expressed concern that they have to wait for the parent to come in before a student is interviewed. Ms. Yellow Owl stated that the board will look at that policy. Mr. Edwards asked what happens if there is an incident at Babb school. Mr. Holm stated that he can see Babb school on cameras too. Resources available for Babb: border patrol has offered support. The school could have a MOU with the border patrol, glacier park, glacier county sheriff, etc. Deeann Kipp stated she will be working on plans for activities, after hours, and meeting with coaches and Everett Armstrong; she is looking for suggestions and participate in the planning. DeeAnn stated that law enforcement and security does have access to all buildings and they are exempt from being locked out, and they will be met by someone in the building. Everett Holm stated that law enforcement all have key cards and when in lock down law enforcement will continue to have active fobs. Ms. Bremner asked for clarification on procedures. Officer Lee stated that law enforcement will go directly to the threat/person or the Captain or Chief will be on site to give information and go directly to the threat and noted that school policy and/or procedure will be followed for most other incidents. There will be an officer assigned to the school and the Chief will be the person making the public comments. Robert DesRosier stated to use the incident command system in the district and remember to follow the chain of command and it will keep all out of trouble. It was noted that anytime law enforcement is involved in an incident, the commander would be the Chief of Police. Law enforcement will always take the lead in case of crime and school has a management tool in case of storms, or other natural disasters. DeeAnn Kipp stated that EMS may take charge depending on the incident, ex. Explosion or similar incidents, just follow chain of command. DeeAnn Kipp stated that in eliminating the chaos when bussing students, she spoke with Don White at the tribe and the highway department, but the district would have to make the road across to highway 2 a public road and the district does not want this. Also noted is that there will need to be another access road once the new sports facility is in. The district asked Glacier County Sheriff and Blackfeet Law Enforcement for support in getting traffic flow in order when there is an incident. DeeAnn Kipp stated that people will be assigned to positions at the school and the relocation site; it is in the crisis plan and there will also be a place for counseling and police interviews. Officer Lee suggested that they explain the procedures at parent/teacher conference or other school event. Ms. Yellow Owl suggested that administrators have tabletop to explain and also hand out procedures and other information to parents during parent/teacher conferences, basketball games, social media, mailouts, brochures at registration, etc. Board members thanked Ms. Kipp for being proactive in the schools and community and for working hard to put preventative things in place. All were thanked for attending.

Motion to adjourn by Ms. Bremner at 6:21 p.m. Second by Ms. Croff. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk