

## **BP 4154/4254/4354 HEALTH AND WELFARE BENEFITS**

### **All Personnel**

The district shall provide health and welfare benefits for certificated and classified employees in bargaining units. Benefits for employees who are not in bargaining units shall be the same unless otherwise specified by Board action or individual contract in accordance with negotiated employee agreements.

The Superintendent or designee shall advise all employees of their rights and responsibilities related to continuing their health insurance benefits when their eligibility changes.

*(cf. 3530 - Risk Management)*

*(cf. 4141/4241 - Agreement)*

Legal References:

ALASKA STATUTES

[23.40.070](#) Declaration of Policy (PERA)

CONSOLIDATED OMNIBUS RECONCILIATION ACT

Public Law 99-272

Adopted: June 10, 2003

**Nome Public Schools**