

3/4/2024

Edina's American Indian Parent Advisory Committee has the following requests and recommendations:

1. Hire a full-time American Indian Cultural Liaison who will interact and engage with our students and create culturally relevant programming throughout the districts
2. The District will create a welcoming space for Indigenous students and their families. Elders, Community culture, language and knowledge keepers, families are invited and welcome in the schools both formally and informally
3. Native American District employees must be fairly compensated for their time when they are being asked to do additional work for native students outside their job description
4. Edina district staff will complete the MDE Tribal Relations Trainings. The District will provide for regular all-staff training for working with American Indian students and understanding American Indian culture
5. Continued work on curriculum development to provide more areas of Indigenous inclusion in our classrooms, libraries and book rooms
6. District will create visible representation throughout district building that recognizes and honors the unique contributions of tribal nations
7. All family night events need to start after all schools have dismissed to enable full family and student and participation
8. AIPAC meetings will be scheduled by AIPAC for the school year. Any Family and district wide events will be organized in partnership with AIPAC
9. The up-to-date AIPAC budget will be provided to AIPAC members at every meeting
10. The AIPAC budget will be used in accordance to MDE guidelines and Minnesota State Statutes
11. Communication from the District to families and students needs to be clear and consistent
12. As per Minnesota State law, Edina Public Schools will publicly celebrate Indigenous People's Day throughout the district
13. The District will create a land acknowledgment statement for the district as promised more than four years ago by Randy Smasal
14. The academic outcomes of Native students will meet or exceed those of their peers
15. District will collaborate with AIPAC to host all-district cultural events, such as round dances, traditional arts and crafts, drumming,