

Belmond-Klemme Community School District

Board of Directors Regular Meeting

7:00 P.M., Thursday, February 24, 2020

Belmond-Klemme High School Library

411 Tenth Avenue Northeast

Belmond, Iowa 50421

VISION: Our Students are the key to the 21st Century—becoming life-long learners, responsible citizens, and caring individuals.

MISSION: The Belmond-Klemme Community School District is committed to excellence and life-long learning for ALL.

- 1) ROLL CALL AND DETERMINATION OF QUORUM
- 2) PUBLIC HEARING on a School Calendar for the 2022 – 2023 School Year
The School Board will conduct a public hearing at the above-noted location and time on a proposed calendar for the 2022 – 2023 school year. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposal.
- 3) PUBLIC HEARING on a HIGH SCHOOL RENOVATION PROJECT: SPECIAL EDUCATION CLASSROOM CONVERSION
The School Board will conduct a public hearing at the above-noted location and time on a proposed High School Renovation Project: Special Education Classroom Conversion. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposal.
- 4) WELCOME VISITORS / COMMUNICATIONS
- 5) APPROVE /AMEND AGENDA
- 6) CONSENT ITEMS
 - a) Minutes
 - b) Financial Reports
 - c) Bills
 - d) School Board Policies:
 - i) Review of Policies 208 through 210.9, Board of Directors
 - ii) First Reading of Revised Policy
 - iii) Second and Final Reading of New Policy 415 Mandatory Vaccinations in Compliance with the Federal Occupational Safety and Health Administration (OSHA) COVID-19 Emergency Temporary Standard Requiring All Employees to be Vaccinated
 - e) Request for Continued Participation in Wellmark BlueCross/BlueShield Health Insurance
 - f) Renewal of Service Agreement with Halvorson Trane for Rooftop HVAC Units at Elementary
 - g)
 - h) Job Descriptions
 - i) Coach and Sponsor Assignments for the Spring and Summer 2022 Seasons
 - j) Employment: Personnel Resignations and Recommendations
- 7) REPORTS
 - a) School Improvement: Iowa School Performance Profiles
 - b)
 - c) Superintendent's Report
 - d) Principals' Reports

8) ACTION ITEMS

- a) School Calendar for the 2022 – 2023 School Year
- b) Phase IV High School Renovation Project: Special Education Classroom Conversion Award of Construction Contract
- c) School Budget and Finance:
 - i) New Money Report
 - ii) School District Personnel Needs Analysis and Staffing Patterns
 - iii) Elementary Class Size Reduction Funds
 - iv) School Budget for Fiscal Year 2023, Proposed for Publication
 - v) School Budget Guarantee Resolution
- d)

9) DISCUSSION ITEMS

- a) Iowa Association of School Boards (IASB) Regional Workshop Reports
- b) Iowa Association of School Boards (IASB) 2022 Day on the Hill Reports
- c) Legislative Update and Advocacy
- d)
- e) Board Comments and Future Agenda Planning

10) ADJOURN

11) CLOSED SESSION: LABOR STRATEGY

Closed Session under Iowa Code § 20.17(3) to discuss strategy in matters relating to employment conditions of employees. Such strategy meetings of public employers are exempt from the provisions of Chapter 21.