

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: 12-17-18



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- Recognition:**     Students                       Staff                       Parents  
**Information:**    Building Report             Old Business             Superintendent's Report  
**Action:**         Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State             Travel In State             Approvals  
                     Termination                       Legal Matters             Other:  
                    This action request pertains to  Elementary (only)     High School/District Wide

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**Date:**        12-10-18

**To:**            **Corrina Guardipee-Hall**  
                    Superintendent

**From:**        Jill Mattingly  
**Title:**        Special Education Director

**Subject:**    **Increase Starting Salary for Speech Pathologists and School Psychologists.**

**Description:** The special education department is in need of one school psychologist and two speech pathologists. One of the speech pathologist positions has been advertised for over two years and we have not been able to fill the position. In order to be competitive with other school districts we need to raise our starting salary. We have had no applicants for the school psychologist position and one applicant interest in one of the speech positions, who took a job in another district.

**Financial Impact:** na

**Funding Source (Budget/grant, etc.):** na

**Attachment(s):** Staffing Needs-Caseload/s-Responsibilities-Workload Factors-Other Salary Schedules-Proposed Salary Schedule

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_