

INDEPENDENT SCHOOL DISTRICT NO. 831  
Forest Lake, Minnesota  
REGULAR SCHOOL BOARD MEETING

June 26, 2025

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The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rebelein at 6:00 p.m. on Thursday, June 26, 2025 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Luke Hagglund, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio.

Member Hagglund moved, 2<sup>nd</sup> by Member Corcoran to approve the meeting agenda as presented. All members voted aye. The motion to approve the agenda carried.

#### SCHEDULED / UNSCHEDULED VISITORS

- Listening Session: 12 people signed in
- Green Cards: 25 speakers addressed agenda topics

#### STUDENT ACHIEVEMENT

- FLAHS Principal Caldwell reviewed high school graduation rates and the paths available to students and taken by them following graduation
- Positive Happenings were discussed from around the district and community

#### REPORTS

- 916 – Member Rebelein reported on literacy & math updates, policy and contract approvals, tuition rates
- City of Forest Lake – Member Christenson reported on Night to Unite, concept neighborhood plan, Fare for All, 4<sup>th</sup> of July and Mayor expressed political opinion
- Report on May 29, 2025, Closed Session on Superintendent Goals & Evaluation was given by Member Rebelein
- Superintendent Massey gave updates on recent activities, including Graduation, Academic Awards night and this morning's FL Chamber member event. Summer school is in full swing with an end date of 7/03/25 and we currently are showing a strong enrollment going towards the start of school this fall.

#### CONSENT AGENDA ITEMS

Member Christen requested to pull 7.4 from the Consent Agenda.

Member Kasel moved, 2<sup>nd</sup> by Member Corcoran to approve agenda items 7.1-7.3. Via voice vote, all members voted aye. The motion carried.

7.1 Approved the Minutes of May 29 & June 9, 2025

7.2 Approved the Bills as of June 26, 2025

7.3 Approved Classified Personnel  
Authorization of Transfer

- Eddleston, Thomas - Head Custodian from the Step Program/CLC to Columbus Elementary, 40 hours per week and 260 days per year, effective June 16, 2025

Recommendation of Employment

- Mollner, Michael - Head Custodian split between Forest Lake Elementary and the STEP Program, 40 hours per week and 260 days per year, effective June 17, 2025

Resignation(s)

- Frenning, Curtis - Mechanic at the Transportation Center, effective June 13, 2025
- Hawthorne, Ashley - Special Education Paraprofessional/SAC Combo Position at Wyoming Elementary, effective June 5, 2025

Member Theisen moved, 2<sup>nd</sup> by Member Corcoran to approve agenda item 7.4. Via voice vote, all members voted aye. The motion carried

7.4 Approved Licensed Personnel  
Change in FTE (effective 25-26 SY)

- Larson, Angela - From .5 FTE to .6 FTE

Recommendation of Employment (Effective 25/26 SY)

- Carpenter, Cole - 1.0 FTE (Pending satisfactory background check & proper licensure)
- Holmquist, Michael - 1.0 FTE
- Lutz, Rose - 1.0 FTE
- Knutson, Abbygayle - 1.0 FTE (Pending proper licensure)
- MacLean, Lara - .9 FTE
- Penn, Lynda - 0.5 FTE Achievement Specialist
- Rosha, Christina - 1.0 FTE
- Sawyer, Justin - 1.0 FTE (Pending satisfactory background check)
- Schneider, Anna - .6 FTE
- Steigauf, Zachary - 1.0 FTE (Pending satisfactory background check)
- Walstrom, Owen - 1.0 FTE (Pending satisfactory background check)

- Witthuhn, Emilia: - 1.0 FTE (Pending satisfactory background check)

Resignation(s) (Effective end of 24/25 SY)

- Gorsegrner, Deanna
- Hartman, Kaitlyn
- Hunter IV, Charles
- Neutkens, Kara
- O'Donnell, Jenny

Transfer

- Schultz, Katelyn - From K-12 Instructional Coach/Curriculum Coordinator to Lino Lakes Elementary Principal

Unpaid Leave

- Navara, Shayna - 25/26 SY

New Lino Lakes Elementary Principal Katelyn (Katie) Schultz was introduced.

**ACTION ITEMS:**

8.1 Donations – Member Christenson reviewed and thanked those providing donations totaling \$21,334.01. Member Christenson moved, 2<sup>nd</sup> by Member Hagglund to accept donations provided to FLAS. Via roll call, members voting aye to accept the donations: Antonsen, Christenson, Corcoran, Hagglund, Rebelein, Theisen. Member Kasel abstained. The motion carried.

8.2 Member Christenson moved, 2<sup>nd</sup> by Member Hagglund to approve the FLAS Staff Retirement(s). Via voice vote, all members voted aye. The motion carried.

8.3 Member Kasel moved, 2<sup>nd</sup> by Member Theisen to Certify School District Population. Via roll call, all members voted aye. The motion carried.

Member Rebelein called for a recess from 7:56 pm – 8:06 pm.  
At 8:06 pm roll was taken and all members were present.

8.4 Appoint School Board Member Sub-Committee to Advise on Strategic Plan. No action taken. Topic will be workshopped for planning strategy at 7/17/25 meeting.

8.5 Member Hagglund moved, 2<sup>nd</sup> by Member Kasel to Approve Revisions to the 2026-2027 Academic Calendar. Via voice vote, all members voted aye. The motion carried.

8.6 Member Theisen moved, 2<sup>nd</sup> by Member Christenson to Approve Equal Access to School Facilities Policy 1801.

Member Antonsen moved, 2<sup>nd</sup> by Member Hagglund to amend the motion to modify Policy 1801 II.B, strike out “secondary schools” and have it read “High School and Community School” and then strike out III.B (the first III.B as listed in strikeout, in blue page 1) in its entirety.

Member Theisen made a point of order that this amendment was not in the Board packet. It was answered that no amendments are contained in the packet.

Member Corcoran moved to amend the amendment, 2<sup>nd</sup> by Member Christenson to reinstate the language “Secondary Schools” with the definition for secondary schools to include only grades 7-12, excluding 6<sup>th</sup> grade.

Member Hagglund made a point of order that the III.B referenced is the one on page 1 of 4 and not the one on page 2 of 4. This is correct.

Member Christenson moved, 2<sup>nd</sup> by Member Theisen to suspend the rules so that members can speak more than two times on a topic. Via voice vote, Members voting aye: Christenson, Corcoran, Theisen. Members voting nay: Antonsen, Hagglund, Kasel, Rebelein. The motion failed.

Member Rebelein made a point of inquiry to Superintendent Massey asking if he sees any administrative complications by excluding one grade. Dr. Massey responds that administration recommended approval of Policy 1801 with grades 6-12 listed in it, but if this was modified administration would make that work.

Member Rebelein made a point of inquiry to Member Theisen asking if she has any concerns with 7<sup>th</sup> or 8<sup>th</sup> grade students being able to self-direct or self-lead these groups. Member Theisen answers that she does not.

Member Christenson made point of inquiry to Member Rebelein asking to clarify that since it is said that students aren’t ready to form their own groups, this change was only recently implemented that they have to form their own groups. Member Rebelein responds by saying that we did not make this change, it is Federal law from the 1980’s.

Vote is called to amend the amendment to include grades 7-12. Members voting aye to include grades 7-12: Christenson, Corcoran, Theisen. Members voting nay: Antonsen, Hagglund, Kasel, Rebelein. The amendment failed.

Extensive discussion on topic was had by board members.

Member Theisen made a point of inquiry to member Hagglund asking where the statistics came from in his point that affinity groups are only in grades 9-12 in many schools, MN or... Member Hagglund answered yes, the statistics come from MN, specifically Wayzata comes to mind.

Member Christenson made a point of order asking if we are handling points of order correctly. Member Rebelein responds yes, with a recount of this agenda item so far.

Member Rebelein made a point of inquiry for Dr. Massey, asking if an amendment is made for the 8<sup>th</sup> graders to cross over to the FLAHS for groups, and everything passes, but is found needing to be removed later because is administratively burdensome, is that something that can be worked out prior to September? Superintendent Massey responded that Administration wants flexibility in providing opportunities for kids, but this would be a question involving the broader team on that topic.

Vote is called on the amendment pertaining to Policy 1801 II.B to replace the words "secondary school" with "High School and Community School" and to strike III.B on page 1 in strikeout version. Member Kasel made point of inquiry asking if the numbering will be redone as part of clerical finishing. Member Rebelein states that it will be handled after the fact. Members voting aye: Antonsen, Hagglund, Kasel, Rebelein. Members voting nay: Christenson, Corcoran, Theisen. The amendment carried.

Member Rebelein asks for the vote on the main motion on Policy 1801, with the approved amendment of having "secondary school: changed to "High School and Community School". No vote given at this time.

Member Hagglund moved, 2<sup>nd</sup> by Member Kasel to amend Policy 1801 to add V.B.6 which would state "Minutes of all meetings must be taken by the student leader to include: a) Location of meeting b) Date c) Time meeting begins d) List of all attendees and supervisor(s) e) Items/issues discussed f) Time meeting adjourns. Minutes must be turned into the building principal the next school day." Also asking to amend item V.D.6 to read "Keep a record of written parent/guardian authorization of student participation for all minor students, and minutes from student led meetings as listed in item V.B.6."

Member Christenson made point of inquiry as to ramifications if the rules added to this policy aren't followed. Member Hagglund responds that this would be like a job for a student to be completed and administration would have to determine what the ramifications are. Member Christenson followed up with asking logistical questions, for example how would this effect data privacy issues? Superintendent Massey responded that this may require advice from legal counsel.

Member Rebelein made point of inquiry to Member Theisen regarding potential accusations of open meeting law rules being broken and ramifications if this law is broken.

Vote is called on the amendment to amend Policy 1801 to add V.B.6 which would state "Minutes of all meetings must be taken by the student leader to include: a) Location of meeting b) Date c) Time meeting begins d) List of all attendees and supervisor(s) e) Items/issues discussed f) Time meeting adjourns. Minutes must be turned into the

building principal the next school day.” Also asking to amend item V.D.6 to read “Keep a record of written parent/guardian authorization of student participation for all minor students, and minutes from student led meetings as listed in item V.B.6.” Members voting aye: Hagglund. Members voting nay: Antonsen, Christenson, Corcoran, Kasel, Rebelein, Theisen. The amendment failed.

Member Theisen moved, 2<sup>nd</sup> by Member Christenson to strike V.B.5 verbiage “be reinstated annually” so that it reads as “the groups must be student initiated.”

Member Christenson made point of inquiry asking what is the ramification if a group is not re-established, if the students forget this step? Member Hagglund responds that there is generally a timeline to submit a renewal application the prior spring, but could be done at any time.

Vote is taken on amendment to strike V.B.5 verbiage “be reinstated annually” so that it reads as “The groups must be student initiated.” Members voting aye: Antonsen, Christenson, Corcoran, Hagglund, Kasel, Rebelein, Theisen. Members voting nay: none. The amendment carried.

Member Hagglund moved to make the amendment to add V.B.6 “Students attending or active in any group or activity under this policy shall have a minimum grade point average (GPA) of 2.3 or higher, and a minimum GPA of 2.7 or higher in all non-elective classes.”

Member Antonsen made a point of inquiry asking if this is standard operating procedure for sports and other activities? Superintendent Massey stated that the sport requirement is that they are making progress toward graduation.

Due to no second on the amendment to add V.B.6 the motion failed.

Member Corcoran moved, 2<sup>nd</sup> by Member Christenson to make an amendment allowing 8<sup>th</sup> grade to have limited open forum clubs located at FLAMS.

Member Hagglund made a point of inquiry to Superintendent Massey asking if any logistical issues are foreseen. Dr. Massey responded that the staff could take this on, it would be best to have guidance from the secondary principals.

Member Theisen made a point of inquiry asking if this amendment allows for 8<sup>th</sup> graders to stay at the middle school for their clubs. Member Rebelein answered affirmative, it gives equal limited open forum options for grades 8-12.

Vote was taken on the amendment to allow 8<sup>th</sup> grade to have limited open forum clubs located at FLAMS. Members voting aye: Antonsen, Christenson, Corcoran, Kasel, Rebelein, Theisen. Members voting nay: Hagglund. The motion carried.

Vote was taken on Policy 1801 as amended to include the striking of “re-established annually”, Section II.B strikes “secondary schools” and includes “High School, Community School and 8<sup>th</sup> grade at the Middle School”. Roll call vote was taken with Members voting aye: Antonsen, Kasel, Rebelein. Members voting nay: Christenson, Corcoran, Hagglund, Theisen. The motion failed, providing no allowance for limited open form groups at any of the schools for the 25-26 school year.

8.7 Member Theisen moved, 2<sup>nd</sup> by Member Christenson to Approve Discipline Policy 515.

Member Kasel made point of inquiry asking what symbols were on the white t-shirts that the students wore? Superintendent Massey stated that he did not have that information.

Member Kasel moved, 2<sup>nd</sup> by Member Hagglund to strike II.C.7 from Policy 515 under General Statement of Policy (page 12 in agenda attachment) reading: “Apparel or other items that display the confederate flag, swastika or KKK signs or symbols.”

Member Christenson called the question. This fails due to lack of a second.

Member Rebelein moved to commit Policy 515 back to Policy Committee with a clear directive that they to either create an exhaustive list that represents the community’s desires or strike these symbols from the policy. Member Hagglund made a point of order that there is already an amendment on the table. Member Rebelein rescinded his motion to commit Policy 515 back to Committee.

Vote was called on the amendment to strike Policy 515 item II.C.7 (page 12). Roll call vote was taken with Members voting aye: Hagglund, Kasel. Members voting nay: Antonsen, Christenson, Corcoran, Rebelein, Theisen. The motion failed.

Member Rebelein moved, 2<sup>nd</sup> by Member Hagglund to commit Policy 515 back to Policy Committee with a clear directive that they to either create a comprehensive and exhaustive list that represents the community’s desires or strike these symbols from the policy. Motion modified so that Policy 515 will move forward unchanged if the motion to commit is passed. Voice vote was taken with Members voting aye to commit: Corcoran, Christenson, Hagglund, Kasel, Rebelein, Theisen. Member voting nay: Antonsen. The motion carried to commit back to Policy Committee.

8.8 Member Hagglund moved, 2<sup>nd</sup> by Member Kasel to rescind Multicultural Gender-Fair Disability Sensitive Policy 529 effective immediately. Roll call vote was taken with Members voting aye: Hagglund, Kasel, Rebelein. Members voting nay: Antonsen, Christenson, Corcoran, Theisen. The motion to rescind Policy 529 failed.

Member Antonsen moved, 2<sup>nd</sup> by Member Hagglund to reconsider rescinding Policy 529. Member Hagglund moved, 2<sup>nd</sup> by Member Antonsen to amend the original motion to

approve Policy 529 as presented rather than to rescind Policy 529. Voice vote was taken with members voting aye: Antonsen, Christenson, Corcoran, Hagglund, Kasel, Rebelein, Theisen. Members voting nay: none. The amendment carried.

Vote was called to approve the original changes presented in Policy 529. Voice vote was taken with members voting aye: Antonsen, Christenson, Corcoran, Hagglund, Kasel, Rebelein, Theisen. Members voting nay: none. The motion carried.

8.9 Member Theisen moved, 2<sup>nd</sup> by Member Corcoran to Approve 2024-2026 FLAS General Employment – Benefits Terms & Conditions for Classified Employees. Via roll call vote, all members voted aye. The motion carried.

Member Hagglund moved, 2<sup>nd</sup> by Member Rebelein to reconsider agenda item 8.6 Equal Access to School Facilities Policy 1801 with the amendments made earlier to include the changes: Section II.B striking “secondary schools” and replacing with “High School, Community School and 8<sup>th</sup> graders at the Middle School”; striking the entire III.B (page 1) ““Secondary school” means any school with enrollment of pupils in grades 6 through 12 or any portion thereof.”, and V.B.5 change of “The groups must be student-initiated and approved annually.” changed to “The groups must be student-initiated.”

Member Christenson made point of inquiry asking why this is being reconsidered. Member Hagglund responded that the Board should be able to reconsider their responses.

Member Theisen called the question, 2<sup>nd</sup> by Member Christenson. Voice vote was called on approving to reconsider Policy 1801 as amended. Voice vote was taken with all members voting aye. The motion carried.

Vote was retaken via roll call vote with Members voting aye: Antonsen, Christenson, Corcoran, Kasel, Rebelein, Theisen. Members voting nay: Hagglund. The motion carried to adopt Policy 1801 in its adapted form. Limited Open Forum groups will be available for grades 8-12 beginning in the 2025-226 school year.

NEW BUSINESS - None

REVIEW OF UPCOMING CALENADAR DATES

As there was no further business, Member Hagglund moved, 2<sup>nd</sup> by Member Kasel to adjourn. All members voted aye and the meeting adjourned at 11:28 pm.

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Curt Rebelein, Jr. President

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Tessa Antonsen Clerk

Date: 08/07/2025