

Parkrose School District #3

Agenda Item # _____

SUBMITTED BY: David McKay	(✓)	DATE 5-11-12
APPROVED BY:		
Building Administrator	()	
Superintendent Karen Fischer Gray	()	
Director of Business Services Mary Larson	()	

TOPIC: RESOLUTION TO APPROVE to ratify the contract between the Board of Education and the East County Bargaining Council/Parkrose Faculty Association for 2011-2014.

PURPOSE OF AGENDA ITEM: [Why are you asking for Board review]:

Information _____ Policy Change _____ Action/Approval X Presentation/Special Request _____

BACKGROUND: Attachments: Y _____ N _____ LIST:

RATIONALE/DISCUSSION:

To approve the proposed certified contract between the Board of Education and the East County Bargaining Council/Parkrose Faculty Association.

FINANCIAL IMPLICATIONS:

11-12 – 8 days cut
12-13 – 8 days cut
13-14 – 5 days cut

11-12 – Step based upon 10-11 salary schedule
12-13 – Phantom step on 11-12 salary schedule
13-14 – Move up to current step effective March 1, 2014
One time longevity stipend of 3% of base pay for those at the top.

RELATION TO GOALS:

Goal #1 - In order to increase student achievement, the district must employ a highly qualified teaching staff and successfully bargaining an agreement.

ACTION REQUESTED:

Hereby resolved; approve the 2011-2014 Certified Bargaining Agreement with the East County Bargaining Council/Parkrose Faculty Association.