

January 2023 Special Education Report
Submitted by Tammie Anderson

Although it is only January, in order to prepare for the best staffing needs filled I think it appropriate to discuss the needs of each district in order to meet the special education services needed.

I am attaching a spreadsheet of the current staffing and what I am proposing for the next school year. The highlights in yellow indicate a change from what was budgeted for the 22-23 school year. I also included anticipated openings due to retirement and a column for positions we have to post if the teacher was hired after August 1, 2022.

Given the competitive nature of hiring early to get the best hires I think it's vital that we look seriously at the needs of these schools/districts to try to post positions in order to fill with the best candidates possible. Due to the high number of classified positions we were unable to fill for the 22-23 school year and as we look at additional needs for the 23-24 school year it will be vital to offer competitive pay and health insurance benefits to retain and hire quality staffing to support our students. As we look into February and begin to look at budgets I felt having this information early is vital in making critical decisions for our students. I know the board continues to seek high quality services for students to improve student outcomes.