



**Unapproved Minutes Of Regular Meeting  
Independent School District #139  
Thursday, March 20, 2025**

Regular School Board Meeting called to order at 6:00 pm.

**I. Routine Matters**

- A. Roll Call: William Schmidt, Ken Lind, Kristin Papke, Teri Umbreit, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio  
Others in attendance: Kerstin Quigley, Lee Rood, Amy from County News Review and other interested parties.
- B. Approval of Agenda  
Motion by Roth seconded by Haugrud to approve agenda as presented with the addition of IV.F. Under New Business Closed session pursuant to Minn. Stat. 13D.03 to engage in labor negotiations strategy. Motion carried unanimously.
- C. Citizens Comments - None
- D. Approval of Consent Agenda Items  
Motion by Umbreit seconded by Lind to approve consent agenda items as presented. Motion carried unanimously.
  - 1. Approve Minutes of Regular School Board Meeting
  - 2. Approve Personnel Items
    - a. Employment of Kasseddy Wagner, Elementary Paraprofessional, effective March 6, 2025
    - b. Employment of Miranda Anderson, Jr. High Softball Coach, effective March 10, 2025
    - c. Employment of Nancy Currie, Long Term Nurse Assistant Sub, effective March 24, 2025
    - d. Resignation of Maria Patton, Elementary Custodian, effective March 7, 2025
    - e. FMLA Request for Katie Groh, Assistant Nurse, effective April 11, 2025 - approximately June 3, 2025.
  - 3. Approve Obligations \$1,344,443.87
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
  - 1. Policy Review
    - a. First Reading - None
    - b. Second Reading
      - 1. 104 - School District Mission Statement
      - 2. 205 - Open Meetings and Closed Meetings - revise
      - 3. 206 - Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations - revise
      - 4. 208 - Development, Adoption and Implementation of Policies - revise
      - 5. 213 - School Board Committees - revise
      - 6. 307 - Powers and Duties of the Superintendent - review
      - 7. 527 - Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches - revise
      - 8. 730 - Post Issuance Debt Compliance - revise
    - c. Policy Adoption  
Motion by Umbreit seconded by Roth to approve policies as presented. Motion carried unanimously.
      - 1. 101 - Legal Status of the School District - Revise
      - 2. 101.1 - Name of the School District - Review
      - 3. 501 - School Weapons - Revise
      - 4. 502 - Search of Student Lockers - Revise
      - 5. 713 - Student Activity Accounting - Revise
      - 6. 731 - Information Security (NEW)

7. 807 - Health & Safety - Revise

G. Financial Topics

1. Investments
2. Budget Report

**II. Reports**

A. Updates

1. School Board Advisory Presentation with Administration Updates
2. Strategic Plan Reports - Operational Measures (Audit, Risk, Mgt. Enrollment)

B. Meetings Attended

- Board Advisory Committee
- Facilities Committee
- Finance Committee
- Personnel Committee
- SCRED Governing Board

**III. Old Business**

**IV. New Business**

A. Notice of Desire to Negotiate - Maintenance/Custodians, Paraprofessionals/Cooks

Motion by Roth seconded by Umbreit to approve requests to negotiate. Motion carried unanimously.

B. Resolution of Nonrenewal of the Teaching Contract for Kati Clarkson, a Probationary Teacher

Motion by Roth seconded by Haugrud to approve Resolution of Nonrenewal of the Teaching Contract for Kati Clarkson, A Probationary Teacher. Motion carried unanimously.

C. 1st Reading Aquatic Center Handbook

D. Approve Aquatic Center Budget

Motion by Umbreit seconded by Roth to approve Aquatic Center budget as presented. Motion carried unanimously.

E. Even Year Election Discussion

F. Added: Negotiations Strategy (closed Pursuant to Minnesota Statutes section 13D.03)

Motion by Roth seconded by Haugrud to close session at 6:56 pm. Motion carried unanimously.

Started closed session at 7:13 pm after short recess. Roll Call: Schmidt, Roth, Papke, Umbreit, Lind, Haugrud, Stavig and Quigley in attendance. Motion by Umbreit seconded by Roth to re-open meeting at 8:25 pm. Motion carried unanimously.

**V. Calendar**

A. Board Retreat, March 27, 2025 6:00-9:00 PM

B. Work Session Board Meeting, April 3, 2025, 6:00 PM

C. Regular Board Meeting, April 17, 2025, 6:00 PM

**VI. Adjournment**

Motion by Roth seconded by Lind adjourning meeting at 8:25 pm. Motion carried unanimously.