

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 15, 2024



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 10/10/24

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Waiver of 8% Penalty Fee for Early Resignation 2024-2025

Description: Jack Parrent is requesting that the School Board waive the 8% liquidated damages for early release of his contract due to his resignation from the position of Counselor at BHS. Section six (6) states that the employee shall provide a written request to the Superintendent at least thirty (30) days prior to the date by which the Employee seeks to be released from his/her obligations under the contract. The written request must include:

- a) An explanation of the reasons for the requested release;
- b) A separate, signed letter of resignation;
- c) Payment for the liquidated damage sum referenced above.

Financial Impact: \$5,914.80

Attachment(s): Resignation Letter and Waiver Request

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

Browning Public Schools

Browning High School
105 U.S. Hwy 89 ~ P.O. Box 809
Browning, MT 59417
Phone: 406-338-2745 · Fax: 406-338-2844



09/17/2024

Jack Parrent Jr. M.Ed.
BHS Counselor
Browning, MT 59417
(406) 845-5514 (406) 595-5009
jackp@bps.k12.mt.us

RECEIVED

SEP 19 2024

BY: *Redina A. Pappalardo*

To whom it may concern:

I am writing to formally announce my resignation from my position with Browning Public Schools, effective September 17th, 2024. After careful consideration, I have made this difficult decision due to my failing health.

Respectfully,

Jack Parrent Jr.
Jack Kane Parrent Jr. M.Ed.
BHS Counselor
Class of 1985

electronic signature

Browning Public Schools

Browning High School

105 U.S. Hwy 89 ~ P.O. Box 809
Browning, MT 59417
Phone: 406-338-2745 · Fax: 406-338-2844



09/30/2024

Jack Parrent Jr.
BHS Counselor
Browning, MT 59417
(406) 845-5514 (406) 595-5009
jackp@bps.k12.mt.us

To whom it may concern:

I am formally requesting a waiver from the early release fee for my 2024/2025 contract with Browning Public Schools. I announced my resignation from my position with Browning Public Schools, effective September 17th, 2024. After careful consideration, I have made this difficult decision due to my failing health. I became unable to efficiently do my job anymore. I suffer from congestive heart failure, cardiovascular disease, and I am currently waiting on a heart transplant. I will still be around the district helping with sporting events as long as my health allows. I want to thank you all for the support Browning Public Schools has given me and my family.

Respectfully,

Jack Parrent Jr.
Jack Kane Parrent Jr. M.Ed.
BHS Counselor
Class of 1985

electronic signature