



Board Action Required ☒

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To: Coppel ISD Board of Trustees
From: Brad Hunt
Date: February 4, 2016

cc: Dr. Waldrip, Kay Ryon

Re: Board Policy Changes – DEC (Local), GKD (Local), and FDA (Local)

The following Board Policy Changes are requested:

DEC (Local) Compensation and Benefits – Leaves and Absences

Delete the following information from local policy:

“An exception to the duration of leave provision shall be permitted for an employee who is retiring at the end of the duty year and meets all of the following:

- a. The employee’s retirement is voluntary, i.e., the employee is not being discharged or nonrenewed;
- b. The employee is in a position requiring at least 226 days of service annually;
- c. The employee is retiring under the Teacher Retirement System (TRS); and
- d. The employee has enough accumulated state personal leave to make up the difference of workdays between his or her last day of service and August 31”.

Delete the following information from local policy:

PAID LEAVE OFFSET:

An employee eligible for workers’ compensation income benefits, and not on assault leave, may elect in writing to use available partial-day increments of paid leave to make up the difference between the employee’s income benefits and the pre-injury wage. [See CRE]

Add the following information to policy:

An employee eligible for workers’ compensation income benefits, and not on assault leave, may elect in writing to use paid leave.

GKD (Local) Community Relations – Non-school Use of School Facilities

Changes to Local Policy GKD which were adopted by the Board in July (regarding Scheduling) and October (Campaign Use) were not accurately reflected in TASB's Policy on Line. For the purpose of clarity, and on the advice of our Policy Consultant, the Board is asked to again adopt the changes regarding Scheduling and Campaign-Related Use as stated in the revised policy.

FDA (Local) Admissions – Interdistrict Transfers

Add the following information to local policy:

Upon providing advance notice to the District and receiving prior approval from the campus principal, a resident student who becomes a nonresident during the course of a semester shall be permitted to continue in attendance for the remainder of the semester.

Recommendation: That the Board adopt changes to Local Policies DEC, GKD, and FDA as presented.