

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE** : JULY 21, 2025

**TO** : BOARD OF EDUCATION

**FROM** : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

**SUBJECT** : CERTIFIED STAFF APPOINTMENT

**COMMENTS:**

Due to a resignation, a vacancy exists for a Special Education Teacher at J.W. Smith Elementary School. Ms. Taunya Zigan is recommended for this position. Ms. Zigan received her Bachelor's and Master's degree from Bemidji State University. She previously taught at Walker Hackensack Akeley School District. She will be placed at MA step 4 on the salary schedule.

Due to movement of staff, a vacancy exists for a Special Education Teacher at Solway Elementary School. Ms. Wanda Roff is recommended for this position. Ms. Roff received her Bachelor's degree from Bemidji State University. She previously taught at St. Philip's School. She will be placed at BA10 step 2 on the salary schedule.

Due to a resignation, a vacancy exists for an Early Childhood Education Teacher at the Paul Bunyan Center. Ms. Jennifer Parry is recommended for this position. Ms. Parry received her Bachelor's degree from Minnesota State University, Mankato. She was previously at long term substitute teacher with Bemidji Area Schools. She will be placed at BA10 step 2 on the salary schedule.

Due to movement of staff, a vacancy exists for a Science Teacher at Bemidji Middle School. Ms. Lindsey Blake is recommended for this position. Ms. Blake received her Bachelor's and Master's degree from the University of Minnesota-Duluth. She was previously at long term substitute teacher with Bemidji Area Schools. She will be placed at MA step 2 on the salary schedule.