



ROCORI SCHOOL DISTRICT

ROCKVILLE • COLD SPRING • RICHMOND

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Education Minnesota-ROCORI Contract 2025-2027

We are pleased to report that we have a tentative agreement between Education Minnesota-ROCORI and the ROCORI School District. This group is represented by 181 employees. Both negotiation groups worked hard to reach a settlement, and their hard work is appreciated.

The proposed settlement figures are comprised for the 2025-2027 years.

Year One Financials:

- Year 1 Salary Schedule-Full steps and lanes
- Salary Schedule 1.25% increase
- 5% increase in health insurance contributions
- Extra-curricular Schedule 2% increase
- Subbing rate increase from \$30 to \$36 an hour
- Retirement Incentive \$2500 per employee

Year Two Financials:

- Year 2 Salary Schedule-Full steps and lanes
 - Salary Schedule \$300 increase (steps 4-16)
 - 10% increase in health insurance contributions
 - Steps 2-3 eliminated, New Step 18 on salary schedule (\$1500 increase)
 - Retirement Incentive \$2500 per employee
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Total 2-Year Cost: 8.53 %

Scheduled for Board Approval: January 26, 2026