

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 26, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 08/19/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Napi Athletic Coordinator 2025-2026

Description: Kellen Hall recommends the following hire for the 2025-2026 Sports Season:

👤 Mishayla CalfBossRibs, Napi Athletic Coordinator (Exp. 0)
Pending Successful Completion of pre-hiring process

Financial Impact: \$6,000.00 plus payroll taxes & fringe

Funding Source: (Budget/Grant, etc): 126.30.720.3500.150

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position NAPI Athletic Coordinator		Applicant Recommended Mishayla CalfBossRibs	
Department/Location Napi Athletic Department		Supervisor Kellen Hall	
Type of Position Athletic Coordinator	Starting Date 8/21/25	Term 2025-2026 Season	

Recruiting. Date Posted: 7/14/25 Re-advertised: Closing Date: Until Filled

Comments: Per Board Policy #5120, the competitive process may be unnecessary in the following circumstance:
B. only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There is only candidate who has applied.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Mishayla CalfBossRibs	8/5/2025	Yes	8/12/2025
	Rick Hoyt	8/4/2025	Yes	8/12/2025
	David Old Chief	7/21/2025	Yes	8/12/2025

Interview Committee		Title	Name	Title
Kellen Hall		Athletic Director		
Racquel Little Plume		Principal		
Sicily Bird		Principal		

Recommendation: Mishayla understood sport and terminology. She is excited for extra-curriculars and willing to learn. Mishayla coaches most sports and is ready to implement her philosophy on all sports involved with Napi Elementary. Mishayla is also a district employee so she will be here.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	8/27/2021	Yes	OK
State & Federal Criminal background check	8/19/2021	Yes	OK
Tribal Background check	8/20/2025	Pending	Pending

Salary: \$6,000.00 (½ in December) Placement: Exp. 0 Contract Days: 2025-2026 Season

Prepared by: Beverly Sinclair Date 08/19/25 Approved by: _____ Date: _____