Goldendale School District
STRATEGIC PLAN
2025-2028

Empowering through Education
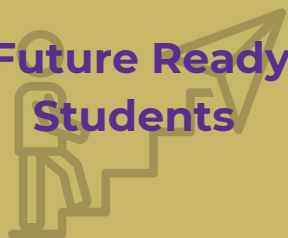
Goldendale School District

Priorities

Future Ready Students

All children will be equipped to be successful in their next life step.

High Quality Staff

All children will have quality staff/teachers.

Safe and Caring Environment

All children will be in safe, healthy, learning environments.

Community Engagement and Connection

All children will have the support of their community through ongoing communication and connection.

MISSION

Empowering Through Education

VISION

Embrace high quality learning for everyone, every day, in every environment.

CORE VALUES

Respect: Emphasizing the importance of every student feeling appreciated and valued and fostering respectful relationships.

Learn Deeply: High quality engaging learning that leads to knowledge and skills for life success.

Together: Stressing the importance of collaboration and teamwork among all stakeholders.

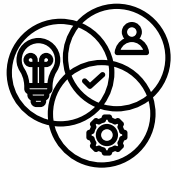**Inspire:** Encouraging motivation and joy in the learning process.

Challenge: Promoting a culture of high expectations and pushing students to reach their potential.

Thrive: Focusing on the overall well-being and success of students.

Responsibility: Highlighting accountability, consistency, and honesty.

Goldendale School District
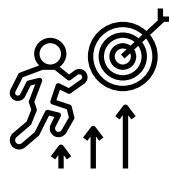# *Graduate*
profile

Cultivates competence & knowledge

Graduates will think critically, apply their learning, and take ownership of their learning and future.

Sustains Well-Being

Graduates will have a strong sense of self and understand how their actions, interactions and learning make a difference.

Demonstrates resilience & adaptability

Graduates will be able to persist and adapt to meet diverse challenges, using self-motivation, confidence, and positivity to stay driven and advocate for themselves.

Contributive learner

Graduates will contribute positively to their communities by staying involved and developing connections.

Theory of Action

If we...

Leverage data-driven insights and adopt a holistic approach to student development, providing an inclusive, engaging, and supportive learning environment that emphasizes academic growth, well-being and community engagement

Then...

We will transform educational outcomes and foster an environment where every student achieves at high levels

So that...

Everyone contributes every day

Expected Growth: Math

All students will demonstrate one year of academic growth annually in mathematics as measured by AMMA knowledge teacher ratings. Students initially performing at levels 1 or 2 in Fall assessments will achieve accelerated growth of 1.5 years.

Expected Growth: Literacy

All students will demonstrate one year of academic growth annually in English Language Arts measure by AMMA teacher knowledge ratings. Students initially performing at levels 1 or 2 in Fall assessments will achieve accelerated growth of 1.5 years.

Expected Growth: Social/Emotional

All students will demonstrate one year of growth annually in self-understanding, competency, and connection, as measured by AMMA ratings from teachers and student self-assessments (grades 4-12).

Strategic Initiatives

Data-Driven Inquiry Cycles

Learning Design

AAMA (Authentic Mixed Method Assessment)

Rich Mathematics Routines

Literacy Integration

Social-Emotional Learning

Key Progress Indicators

Academic Achievement
- Annual growth targets met or exceeded
- Accelerated growth for identified students
- Improved performance across content areas

Implementation Fidelity
- Regular AMMA completion
- Consistent use of Rich Routines
- Active inquiry cycle participation

Student Engagement
- Enhanced classroom participation
- Improved attendance rates
- Stronger home-school connections

Professional Growth
- Collaborative team effectiveness
- Data-informed instruction
- Integrated academic/SEL practices

Board Roles	Superintendent Roles	Staff Roles	Students Roles	Families Roles
Set Vision and Priorities: Establish the strategic direction and priorities that align with contributive learning and community well-being.	Lead and Implement Vision: Translate board goals into actionable plans and ensure alignment across the district with a focus on growth for all learners.	Facilitate Growth: Create inclusive learning environments that build on students' strengths and encourage contribution to the community.	Engage in learning: Actively engage in learning journey and contribute to personal growth and well-being.	Support Learning at Home: Actively engage in their child's learning journey and contribute insights to support growth and well-being.
Contribute and Connect: Champion a culture of contribution by modeling connected leadership and promoting policies that support learning as a shared responsibility.	Systems and Partnerships: Cultivate systems and build relationships with local and indigenous communities that empower all to contribute meaningfully to strengthen learning experiences and wellbeing.	Model Contribution: Demonstrate values of respect, collaboration, and self-determination, guiding students to contribute positively to their environment.	Participate and contribute: Participate in learning activities as an active learner. Support a school culture where learning is seen as a shared responsibility.	Participate in School Community: Contribute insights, time, and support, reinforcing learning as a shared responsibility and a pathway to community growth.
Accountability and Oversight: Ensure goals are met by monitoring outcomes and holding leadership accountable for progress.	Evaluate, Align, and Implement: Evaluate systems and outcomes to ensure alignment with district priorities; report transparently to the board and community.	Collect, analyze, use data: Use data and feedback to assess student progress, reflect on practice, and adjust instruction to improve learning outcomes.	Engage, reflect, and progress: Reflect on progress, set goals, and take ownership of their learning and well-being.	Monitor, inquire, and support: Monitor their child's growth, ask questions, and engage in collaborative conversations to support accountability and improvement.
Advocate for Resources: Identify funding and resources to support educational innovation and well-being initiatives.	Allocate Resources Effectively: Direct resources to support teachers and initiatives that enhance contributive learning and equity.	Encourage Student Voice: Empower students to express their ideas and actively participate in shaping their learning journey.	Ask, Use, and Provide Feedback: Ask for feedback on learning and behavior progress, utilize feedback for improvement, and share observations and feedback to inform continuous improvement.	Provide Feedback: Share observations and feedback about their child's progress and school initiatives to inform continuous improvement.
Ensure all means all: Promote policies and practices that ensure all students have equitable access to learning opportunities.	Support Professional Growth: Invest in ongoing professional development for staff to build capacity in contributive learning methodologies.	Engage in Continuous Learning: Reflect on teaching practices, seeking to adapt and evolve based on student needs and community insights.	Grow Well-being: Actively set goals and work towards emotional and social development, recognizing the importance of balance and well-being.	Foster Well-being: Support their child's emotional and social development, recognizing the importance of balance and well-being.