

Beeville Independent School District
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF
2013-2014 Appraisal Calendar

Teacher Orientation	By September 13, 2013 (Teachers who move into the district after August 27 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	September 13, 2013, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 10, 2014
Begin Informing Teachers of Annual Summative Conference Schedule	January 27, 2014
Walk through completion date (Conduct and submit required paperwork for at least two documented walkthroughs for every classroom teacher)	Feb. 28, 2014
Conduct Annual Summative Conferences	On or before May 2, 2014
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Friday, November 22, 2013 Monday, Tuesday, Wednesday, December 16, 17, 18, 2013 Friday, March 7, 2014

All contract people will be evaluated by contract time.

Pending Board Approval

BEEVILLE INDEPENDENT SCHOOL DISTRICT
2013-2014 Teacher Appraisers

The following persons are proposed as teacher appraisers for the 2013-2014 school year:

<u>School</u>	<u>Teacher Supervisor</u>	<u>Other Appraisers</u>
A.C. Jones	Dee Dee Bernal Victor Ramos Deborah Del Bosque Veronica Alaniz Kelly Billington	Deborah Del Bosque Cindy Clendennen Veronica Alaniz Kelly Billington Victor Ramos
Moreno	Joni Barber Lisa Black Corina Garcia Ricardo Martinez	Corina Garcia Cindy Clendennen Ricardo Martinez Lisa Black
R.A. Hall	Belinda Aguirre Jennifer Hughes	Jennifer Hughes Cindy Clendennen
FMC	Martina Villarreal Leti Escamilla	Leti Escamilla Cindy Clendennen
Thomas Jefferson	Jean Blankenship Karla Gutierrez	Karla Gutierrez Cindy Clendennen
Hampton-Moreno-Dugat	Jaime Rodriguez Diana Kroen	Diana Kroen Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Susana Garza

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.