Agenda of Regular Meeting The Board of Trustees Manor Independent School District

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held December 18, 2023, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

Present: MC, JG, FM, SRB, TD, MT

Absent: AC

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- 1. Call to Order (1 MIN) 5:01 PM
- 2. Adjourn to Closed Session (55 MIN) 5:01 PM
 - 1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel
 - 2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
- 3. Reconvene in Open Session (1 MIN) 6:02 PM
- 4. Welcome/Pledge of Allegiance/Recognition (2 MIN) 6:02 PM
- 5. Vision and Mission Statement (1 MIN) 6:02 PM
- 6. Public Forum (12 MIN) 6:16 PM-6:24 PM

Laura Perez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED). Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Anyone who wants to participate in this portion of the meeting must sign up before 5:45 pm on December 18, 2023 and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

7. Recognition (10 MIN) 6:04 PM

1. Outstanding Scholar Recognition 6:04-6:06 PM

Maritza Gallaga

2. December Staff of the Month 6:07-6:10 PM

Alejandro Góngora

3. Recognition of Finance Team 6:12-6:14 PM
Jeff Solomon

- 8. Consideration and possible action on closed session items
 - 1. Consideration and possible action on closed session items 6:24 PM
 - 1. Consideration and Approval of the Hiring of the DMS Principal 6:24 PM

Dr. Robert Sormanı
Motion provided byTD I move that the Board approve the hire of Blake Rhyne as principal of Decker Middle School.
Motion seconded by_MT MC_X_ JGX_ AC_Absent_TD_X_ MT_X FM_X_ SRB_X_
Recommended Motion- Yes
Motion passes6-0
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2. Educator Chapter 21 Contract Abandonment
Dr. Tamey Williams-Hill 1. Alexis Pena 6:25 PM
Motion provided by SRB SRB
I move that the Board make a finding that there is not good cause to support Alexis Pena's
resignation from her position at Manor ISD.
Motion seconded byMT
MC_X_ JG_X_ AC_Absent_TD_X_ MT_X_ FM_X_ SRB_X_
Recommended Motion- Yes Motion passes6-0
Wollett Passes_0 0
2. Caralisa Reese 6:26 PM
Motion provided bySRB
I move that the Board make a finding that there is not good cause to support Caralisa Reese's
resignation from her position at Manor ISD.
Motion seconded by FM
MC_X_ JGX_ AC_Absent TD_X MT_X_ FM_X_ SRB_X_ Recommended Motion- Yes
Motion passes6-0
9. Information Items (5 MIN)
1. HPM Monthly Update 6:26 PM
Joe Mendez
2. November Monthly Financial Report 6:27 PM
Jeffrey Solomon
3. Quarterly Investment Report for 1st Quarter 2023-2024 6:27 PM
Jeff Solomon
4. First Reading of Proposed Local Policy Changes to DEC (Local); EIC (Local) 6:27 PA
Dr. Christopher Harvey
5. Board of Trustees Training Requirement Hours 6:28 PM - 6:35 PM
Monique Celedon
10. Superintendent Update (20 MIN) 6:36 PM - 6:51 PM
Alejandro Góngora
2. Manor Middle School Academic Update 6:51 PM - 7:07 PM
Alejandro Góngora
11. Consent Agenda (5 MIN) 7:08 PM
Motion provided byFM I move that the board approve consent agenda items 11.1-11.13 as presented.
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Motion seconded bySRB_				
MC_Absent_ JGX	AC_Absent	TD_X	MT_X_	FMX
SRBX				
Recommended Motion-Yes	3			
Motion passes 5-0				

1. November 13th Meeting Minutes

Laura Perez

2. November 13th Staff and Time Use Tracker

Dr. Robert Sormani

3. Board Monitoring Report - Manor MS

Alejandro Góngora

4. Breakthrough Central Texas MOU Agreement

Dr. Christopher Harvey

5. District-Wide Flatwork/Concrete/Asphalt Upgrades - Contractor

Joe Mendez

Consider and possible action regarding proposed contractor for a portion of the Districtwide Flatwork/Concrete/Asphalt Upgrade Project at Blake Manor Elementary School, including possible delegation of authority to Superintendent or his designee to negotiate and/or execute an agreement. 6. Second Reading of Local Policy GKG Local

Dr. Christopher Harvey

7. Districtwide Electronic Upgrades-Contractor/Vendor

Joe Mendez

Consider and possible action regarding contractor(s)/vendor(s) for Electronic Upgrades Project for Public Announcement (PA) systems, including possible delegation of authority to Superintendent or his designer to negotiate and/or execute an agreement.

8. Districtwide HVAC Upgrades - Contractor

Joe Mendez

Consider and possible action regarding selection of contractor(s)/vendor(s) for HVAC Upgrades (Repair/Replacement Project) at Blake Manor Elementary School, including possible delegation of authority to Superintendent or his designee to negotiate and/or execute an agreement. 9. Turf for MHS - Contractor Joe Mendez

Consider and possible action regarding selection of contractor for new Turf Project at Manor High School, including possible delegation of authority to Superintendent or his designee to negotiate and/or execute an agreement.

10. Turf for MHS – Independent Design Representative Required by Gov't Code 2269.305

Joe Mendez

Consider and possible action regarding independent design representative (as required by Texas Government Code Section 2269.305) for new Turf Project at Manor High School, including possible delegation of authority to Superintendent or his designee to negotiate and/or execute an agreement. 11. Camera Refresh for Manor Middle School

Joe Mendez

Consider and possible action regarding camera refresh for Manor Middle School, including possible delegation of authority to Superintendent or his designee to enter into agreement(s) with selected vendor(s)/contractor(s).

- 12. Consider and possible action regarding proposed ranking of professional services for long-range planning based on their demonstrated competence and qualifications, including possible delegation of authority to Superintendent or his designee to negotiate and/or execute an agreement. Jeff Solomon
- 13. Consideration and Approval of Changing the 23-24 School Calendar Alejandro Góngora

12. Action Items (15 MIN)

Monique Celedon, President

1. Adoption of HB 3 Goals for CCMR, Math and Literacy 7:08 PM Dr. Robert Sormani Motion provided by_MT_ I move that the board adopt the House Bill 3 goals for College, Career, and Military Readiness, Math and Literacy for the 23-24 school year as presented by administration. Motion seconded by___JG___ TD X __ MT__X_ JG__X_ AC_Absent__ SRB_X_ MC X FM__X__ Recommended Motion-Yes Motion passes___6-0_ 13. Confirmation of Next Regular Board Meeting on January 22, 2024. 7:11 PM 14. Adjournment (1 MIN) 7:11 PM Motion provided by TD I move that the board adjourn this meeting. Motion seconded by___JG_ JG__X_ TD X___ MT__X_ AC_Absent___ FM__X__ SRB__X_ Recommended Motion-Yes Motion passes___6-0____

Ana Cortez, Secretary