



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **January 24, 2017**

TITLE: **Approval of Revisions to Regulation GCK-R (Professional Staff Assignments and Transfers) Developed through the Meet and Confer Process. Re-approval of revisions to Section G (Personnel) of the Governing Board Policy System, to Include:**

GBEB-R (Staff Conduct: Causes for Disciplinary Action);

GCBC (Professional Staff Supplementary Pay Plans);

Regulation GCBC-R (Professional Staff Supplementary Pay Plans); and

GCQFD-R (Discipline, Suspension, and Dismissal of Professional Staff Members: Hearing Procedures for Dismissals or Suspensions without Pay Exceeding Ten Days).

BACKGROUND:

On November 15, 2016, the Governing Board reviewed policy and regulation revisions developed in the district's meet-and-confer process this past fall. On December 6, 2017, the Board approved those revisions. Subsequent review of Governing Board Regulation GCK-R (Professional Staff Assignments and Transfers) revealed that a revision to one paragraph of this regulation was omitted in the December 6 Board item. The revision is necessary to provide clarity in the timeline of professional staff transfers. Specifically,

The approved revision to GCK-R includes this paragraph (in part, with emphasis added):

- “Should a specific position become available after February 1, a teacher may submit a transfer request for that one (1) specific position **not later than May 15** of the year in which such position is open The request for transfer to a specific position **must be submitted by May 15** unless otherwise provided.”

The following revisions were not; however, included in the December 6 Board item but were approved during the formal meet-and-confer process:

- “.... Between **May 15** and **May 15 30** a voluntary transfer can be approved, providing the relinquishing principal agrees to the transfer.”

At this time, the Administration recommends that Board approve the complete revisions to GCK-R. In addition, the Administration recommends the Board re-approve all of the meet-and-confer policies previously submitted (and again attached hereto for the Board's consideration). A uniform date of approval for all 2017-2018 meet-and-confer policy documents will help prevent confusion in the future.

RECOMMENDATION:

This item is presented for the Board's approval as the Administration recommends.

INITIATED BY:

Date: January 20, 2017

Patrick Nelson

Patrick Nelson, Superintendent