

AGREEMENT

This Agreement is made on April 26, 2026, between Big Brothers Big Sisters of Northern Nevada (BBBSNN), a Nevada non-profit organization, and Lyon County School District (LCSD).

RECITALS

1. The purpose of this Agreement is to define the plan of operation and relationship between BBBSNN and LCSD. This Agreement is not intended to create a legally binding contract, but rather a statement of cooperation and a common plan of operation;
2. This Agreement shall be effective April 1, 2026, and shall expire on June 30, 2029, unless modified or terminated by the parties as set forth herein;
3. The mission of BBBSNN is to create and support one-to-one mentoring relationships that ignite the power and promise of youth;
4. The mission of LCSD is to foster learning for life, empower connected learners, promote student ownership, and encourage discovery learning for success in a rapidly evolving world
5. BBBSNN and LCSD recognize the value of collaborative efforts to deliver student services through the implementation of the BBBSNN model.

NOW THEREFORE, the parties hereby agree to the following:

I. BBBSNN SHALL PERFORM THE FOLLOWING DUTIES, FUNCTIONS, AND RESPONSIBILITIES:

- A. Recruit, screen, train, and support high school volunteers (“Bigs”) to serve as mentors for elementary-aged students (“Littles”) on LCSD campuses during designated school hours.
- B. Ensure that all volunteers:
- C. Complete an in-depth enrollment process that includes references and interviews.
- D. Receive Pre-Match Training prior to assignment, with ongoing support and training thereafter
- E. Assign a professional Match Support Specialist to monitor and support each match and maintain contact with both Bigs and Littles monthly.
- F. Provide match data, attendance, and feedback reports to LCSD upon request and consistent with FERPA guidelines.
- G. BBBSNN will work with individual schools to administer High School Bigs programming on their campus
- H. BBBSNN will work with individual schools to identify a site liaison at each participating campus to assist with program implementation and match logistics.

II. LCSD SHALL PERFORM THE FOLLOWING DUTIES, FUNCTIONS, AND RESPONSIBILITIES:

- A. Provide safe, consistent space for High School Bigs session during designated program periods.
- B. Promote the program within the school community and support parent/guardian communication efforts.

- C. Allow program staff access to students enrolled in the program during the school day, with appropriate permissions and supervision.
- D. Allow school personnel to distribute, collect and share BBBSNN program information and data collection forms.

III. SCHOOL SITES

BBBSNN shall perform duties, functions, and responsibilities at Dayton High School and Dayton Elementary School consistent with this Agreement for School Year 2026-27. Upon completion of the 26-27 program each party will meet to discuss the potential of expanding into additional LCSD school for the 2027-28 academic year and beyond.

IV. INDEPENDENT CONTRACTOR AGREEMENT

BBBSNN is an Independent Contractor of LCSD with no employment rights or benefits. BBBSNN agrees to execute a LCSD Independent Contractor Agreement prior to commencing the duties, functions, and responsibilities associated with this Agreement. LCSD shall provide a signed copy of the Independent Contractor Agreement executed in association with this Agreement.

V. INSURANCE

BBBSNN shall maintain insurance coverage consistent with the terms of the Independent Contractor Agreement executed in association with this Agreement.

VI. INDEMNIFICATION

To the extent allowed by law, and subject to any applicable limitations, the parties agree to indemnify and hold the other harmless from any and all claims and judgments arising out of the acts or omissions of the other party. This shall apply to each entity's governing body, staff, partners, and/or affiliates.

VII. TERMINATION

This Agreement may be terminated by either party, with or without cause, by providing the other party with thirty (30) days written notice.

VIII. AMENDMENT

This agreement may only be modified upon written agreement executed by both parties.

IX. GOVERNING LAW

This Agreement shall be governed by the laws of the State of Nevada and subject to the jurisdiction of the state and federal courts in Northern Nevada.

X. NOTIFICATIONS

Big Brothers Big Sisters of Northern Nevada

Attn: Derek Beauvais
Chief Executive Officer
600 Mill Street, Reno NV 89502
dbeauvais@bbbsnn.org
541-390-2012

Lyon County School District

Attn: Timothy Logan
25 East Goldfield Ave.
Yerington, NV 89447
tlogan@lyoncsd.org
775-463-6800

(Signature Page follows)

In witness whereof, the duly authorized representatives of BBBSNN and LCSD have executed this agreement on the dates shown.

BIG BROTHERS BIG SISTERS OF NORTHERN NEVADA

Signature: Derek Beauvais

Printed Name: Derek Beauvais

Title: Chief Executive Officer, Big Brothers Big Sisters of Northern Nevada

Date: April 23, 2026

LYON COUNTY SCHOOL DISTRICT

Signature: Tim Logan

Printed Name: Tim Logan

Title: Superintendent, Lyon County School District

Date: April 26, 2026

FERPA
COMPLIANCE

In the event LCSD shares education records with BBBSNN pursuant to the terms and conditions of this Agreement, the following requirements and regulations apply:

BBBSNN is an outside service provider for whom LCSD has outsourced institutional services or functions that would otherwise be performed by employees.

For purposes of the Family Educational Rights and Privacy Act (FERPA), BBBSNN shall be under the direct control of LCSD with respect to the maintenance and use of personally identifiable information from education records provided pursuant to this Agreement.

BBBSNN shall not share personally identifiable information from education records provided pursuant to this Agreement with any third party that is not directly associated with this Agreement.

BBBSNN shall comply with all records destruction requirements of FERPA and the Individuals with Disabilities Education Act (IDEA).

BBBSNN is subject to the same conditions on the use and re-disclosure of personally identifiable information from education records that govern other school officials, including 34 C.F.R. Section 99.33, and any other requirements established by LCSD.