

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Board Meeting 6:30 PM  
October 13, 2025  
504 N. Third Ave.  
Rockaway Beach, OR 97136

**PRESENT**

**Board**

Renae Scalabrin, Chair  
Sandy Tyrer, Vice Chair  
Joe Carr  
Marisa Bayouth-Real, virtual  
Michele Aeder  
Dr. Randy Schultz  
Don Allgeier

**District Office Staff**

Dr. Tyler Reed, Superintendent  
Kari Fleisher, Business Manager  
Karen Wheeler, Office Administrative Assistant

Present

**Student Representative**

Yukon Norris Rivera

**OFFICIAL MINUTES**

Official Minutes

**CALL TO ORDER**

Call to Order

Ms. Scalabrin called the regular Board Meeting of the Neah-Kah-Nie School District Board of Directors to order at 6:31 p.m. Ms. Scalabrin welcomed staff and patrons of the district. All present stood for the flag salute.

**APPROVE AGENDA**

Approve Agenda

**M:Allgeier/2nd Schultz to approve the agenda as presented. Roll call and motion carried unanimously.**

Motion to Approve

**VOLUNTEER OF THE MONTH**

Jeff Sargent, nominated by Neah-Kah-Nie High School

Ms. Hartford read her appreciation letter for Jeff Sargent and presented him with a certificate.

Consent Agenda

**CONSENT AGENDA**

Approve the Minutes from the September 8, 2025 Regular Board Meeting

**PERSONNEL**

Hiring - Licensed

Ian Gillespie as Nehalem Elementary one-year Special Education Teacher

Hiring - Extra Duty

Stacey Dills as Special Education Mentor

Jaime Simpson and Margaret Whiting as High School LINK Co-Coordinators

Caitlin Whitfield as Student Government Advisor

Resignation - Advisor

Letter of Resignation from Meagan Mower for Leo's Club Advisor

**NON LICENSED PERSONNEL INFORMATION - Informational Only**

Hiring

Finnegan Hayes as Nehalem Elementary Special Education Instructional Assistant

Emily Knight as Middle School one-year Temporary Special Education Instructional Assistant

Separation

Shawn Grimes as Head Custodian at Garibaldi Grade School

Karli Kotenko as Middle/High School Library Media Assistant

Mr. Carr inquired why Ian Gillespie's position changed to a one year position. Dr. Reed stated that there was a delay in hiring him before school started which preempted the change to a one year position which will repost for next year.

Motion to Approve

**M:Aeder/2nd Carr to approve the consent agenda as presented. Roll call and motion carried unanimously.**

## COMMUNICATIONS

Communications

Oral Communication

Public Input- None at this time

Student Input - None at this time

Staff Input

Neah-Kah-Nie High School Speech and Debate presentation

Shelby Dallas described the rapid growth and success of their Speech and Debate program. Starting with only two students who finished the season and made it to districts in the first year, the team has since doubled every year and now has 25 students actively attending practice. Ms. Dallas gave a brief overview of the categories in Speech and Debate. Three Speech and Debate team members shared what this program means to them.

Tess Troxel described this team as one of the best after-school activities available, particularly for personal growth. The student stated that the program pushes you to be your best self and can change someone for the better. This club serves as a creative outlet for new and diverse community opportunities.

Sal Thompson credits the team with providing a crucial sense of acceptance in their new school. A significant benefit has been the rediscovery of joy in writing, especially through poetry and other forms of creative expression. The team is very supportive and helpful with suggestions and direct feedback.

Yukon Norris Rivera shared her journey in four years of Speech and Debate. With the support of her teammates and three years in the program, she overcame her fear and realized that Speech and Debate is about growing as a person, building connections, and developing lifelong confidence, not just winning. She praises the program as a great outlet that provides a unique opportunity to meet people and engage in a cultural exchange of ideas

Ms. Dallas shared there is a home team competition on October 25th and there is a judging opportunity for anyone interested. There will be ten other schools participating.

## Written Communications

October 2025 Enrollment

Neah-Kah-Nie Middle School Newsletter, September 2025

Pirate Press, September 12, 2025

Pirate Press September 19, 2025

Pirate Press, September 26, 2025

Neah-Kah-Nie Middle School Newsletter, October 2025

Pirate Press, October 3, 2025

Garibaldi Grade School Howler, October 2025

Nehalem Elementary Newsletter, October 2025

Thank you letter from Jen Hopkins to Anonymous donor

Thank your letter from Kristi Mills to 1st Security Bank

## REPORTS

Reports

Integrated Guidance Quarter Four Presentation, Dr. Reed

Dr. Reed summarized how these funds are received. He gave an update on the loss of \$75,000 for this school year. This cut has necessitated rearranging funds because those funds are primarily used to pay for Counselors, Family Resource Coordinator and an Instructional Coach at the middle school. He shared his end of year summary, attached to these minutes.

Board members discussed how family outreach looks to improve chronic absenteeism. Dr. Reed shared the current process used at multiple levels with building staff and that we do partner with Northwest Regional Education Service District which provides support for students and families.

#### District Data Review, Dr. Reed

Dr. Reed shared our Oregon State Assessments (OSAS) scores from 2024-25 and how Neah-Kah-Nie District compares to similar districts with some great results and areas to improve. He addressed math scores downward trend at the high school as a result of most 11th grade students not taking a math class during their 11th year. We are looking at ways to support their systems and reviewing schedules. He then shared the cohort data to help the district focus needs. Teachers are excited to see the results from the newly adopted math curriculum.

Mr. Carr asked if there was a significant difference between the two elementary schools. Dr. Reed shared that Nehalem Elementary had a higher trend than Garibaldi Grade School.

Ms. Norris Rivera shared she had not taken any Algebra 2 classes her 11th year, which made taking the test more difficult. Also, trying to review for the assessment was more difficult.

Dr. Schultz asked how long Neah-Kah-Nie has been using trimesters. Dr. Reed stated it was a county wide decision and goes back to at least 2003.

#### Division 22 Standards for the 2024-2025 School Year, Dr. Reed

Dr. Reed presented his Annual Review of Standard Assurances that administrators and district leadership team review every year. Presentation is attached to these minutes.

#### UNFINISHED BUSINESS

None at this time

Unfinished Business

#### NEW BUSINESS

Board Policy Updates

New Business

JFCEB Personal Electronic Devices

Dr. Reed shared that Neah-Kah-Nie started our school year in compliance with the Governor's executive order. The draft includes new language the administrative team added to match current practice. He explained that the consequences section was removed because the student handbook covers those options, not board policy.

JFCEB-AR Request for Personal Electronic Devices Exception

Dr. Reed shared no exception forms have been turned in so far. He explained that students with Individual Education Plans (IEP) are granted the exception as part of those plans and do not need to complete the form. Other students with medical needs are addressed within those student specific plans.

The Board and Dr. Reed discussed how no electronic devices looks so far this year within different buildings, emergency plans in place for the district and how the Yondr pouches work. Dr. Reed shared a new program is in the works called Parent Square that will be an additional tool for notifying parents.

Mr. Allgeier expressed the hope that parents will continue to create an emergency family plan.

Motion to Approve

**M:Schultz/2nd Allgeier to accept policy JFCEB and JFCEB-AR as presented. Roll call and motion carried unanimously.**

## FISCAL

## Resolution 26-1 Amending the 2025-26 Budget

Ms. Fleisher explained after a recent Oregon Department of Education (ODE) review of transfers to special revenues, there was an over-stated transfer in. This resolution, for \$25,000 is to correct this error. Ms. Fleisher shared ODE reviewed the proposed resolution prior to this meeting.

Motion to Approve

**M:Aeder/2nd Schultz to accept Resolution 26-1 as presented. Roll call and motion carried unanimously.**

## Payment of Bills

Check Register September 2025

Fiscal Summary Sheet

September 2025 Finance Report

Ms. Fleisher noted in the all funds report, the high school upper gym roof has been completed. The negative amount will be addressed when we do the final end of year transfers.

Suggests &  
Comments

## SUGGESTIONS AND COMMENTS

## Superintendent

Dr. Reed gave an update from the recent tragedy to one of our students. He shared that the outpouring from the community has been amazing. He reminded everyone that it is home coming week at the high school. He shared we are more than data, but it is validating from the amount of work everyone is doing. ODE reached out to ask us for feedback on how we are increasing our scores.

## Board

Ms. Bayouth-Real shared that when we educate the whole child, we see that the data shows that they learn.

Board

Dr. Schultz shared changes he has observed with Artificial Intelligence (AI), calling it another significant technological shift in history. This can make the future unpredictable for our students and when they graduate. He expressed his appreciation for a focus on the whole child.

Ms. Aeder shared that on October 8th, the LGBTQIA2S+ Advisory Committee of the Oregon School Boards Association (OSBA) was informed that they have not been authorized to ask Oregon School Boards to vote for them to become a caucus this year. She noted this decision reflects a change in the makeup of the OSBA board of directors.

Mr. Allgeier reflected on the state testing results and how well Speech and Debate and other clubs are doing this year.

Mr. Carr shared that the data is encouraging, each year there are changes and that is part of the story. He thanked the community for stepping up for the family. He offered support with policy/procedures relating to AI.

Ms. Norris Rivera shared high school events taking place this week. She shared the upcoming Trunk or Treat in the high school parking lot on October 31st, starting at 6:00 p.m.

Ms. Scalabrin feels positive about the beginning of the school year. There are so many opportunities available and unique offerings.

## NEXT MEETING

November 10, 2025, 6:30 p.m.

ADJOURN 8:03 p.m.

Adjourn