

Executive Summary

Prepared for Board of Trustees Meeting

February 8, 2022

Employee Benefits and Property Casualty Insurance Workshop

BOARD GOALS

Growth & Management ... *In pursuit of excellence, we will:*

- Provide leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements
- Demonstrate effective and efficient management of district resources

Culture & Climate...*In pursuit of excellence, we will:*

- Promote mental health, physical wellness and social-emotional well-being

PURPOSE OF REPORT

To present the Board of Trustees, for their review and discussion, an update on the 2021-2022 open enrollment of employee benefits, the status of medical plan offerings for upcoming open enrollment for 2022-2023 benefits, along with an update on the Winter Storm Uri property and contents progress.

OBJECTIVES

Provide Denton ISD employees with both medical and non-medical insurance options for the plan year from September 1, 2021, through August 31, 2022. Prepare for the upcoming offering of medical plan options away from TRS-ActiveCare.

Discuss supplemental opportunities to enhance district-sponsored benefits, including hospital indemnity plans, virtual mental health options and virtual health solutions for employees.

Update the Board on the financial status of an ongoing claim with TASB on Winter Storm Uri. Discuss upcoming request for proposal for property and casualty insurance and workers compensation insurance.

OPERATIONAL IMPACT

Offering options for medical and non-medical insurance plans continue to keep Denton ISD competitive in hiring and retaining the best talent; Allows employees to seek medical and non-medical services at a reasonable cost; Encourages the health and wellbeing of all employees.

Fiscal accounting outcome year-to-date on Winter Storm Uri.

RESULTS

Denton ISD has 4,703 eligible employees selecting medical and non-medical plan options.

ATTACHMENTS

2022-02-08 Employee Benefits and Property Casualty Review Workshop

2022-02-08 FEMA Award Letter 79

2022-02-08 FEMA Award Letter 136

2022-02-08 FEMA Award Letter 329