

Minutes of Called Board Meeting on October 19, 2015

The Board of Trustees West Orange-Cove CISD

A Called meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, October 19, 2015, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

- A. Call To Order – Ruth Hancock
- B. Invocation – Ruth Hancock
- C. Pledge of Allegiance - All
- D. Certification of Notice – Ruth Hancock

Board Members Present: Ruth Hancock, Linda Platt-Bryant, Roderick Robertson, Rev.

Hardy O’Neal, and John Gray Jr.

Bryan Thomas Muhammad arrival 6:12 p.m.

Sarah Jefferson Simon arrival 6:39 p.m.

Board Attorney Present: George Barron

District Personnel Present: Rickie Harris, Dr. Silvia Martinez, Melinda James, Dr.

Wayne Guidry, Dr. Nina LeBlanc, Anitrea Goodwin,

Sherry Hardin, Lorraine Shannon, Greg Willis, Beverly

Robinson, Elvis Rushing, & Donielle Duff

II. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

III. Superintendent's Report

A. Discussion Item for October 19, 2015 and Action Item for October 26, 2015

1. Strategic Planning

- a. Vision Statement
- b. Mission Statement
- c. Strategic Goals

2. Consider moving to one Board Meeting a Month (Rickie Harris)

Board request agenda to be ready the third week of the month or two weeks in advance of scheduled board meeting

IV. Action Items for October 26, 2015:

A. Approval of Consent Agenda Items:

- 1. Budget Amendments (Melinda James)
- 2. Board Meeting Minutes as follows: (Donielle Duff)

- a. August 24, 2015 – Called
- b. August 31, 2015 - Regular
- B. Selection of Leroy D. Breedlove Sign

V. Finance (Melinda James)

A. Information/Discussion Items:

- 1. Financial Statements
 - a. General Operating Funds
 - b. Student Nutrition Fund
 - c. Debt Service
 - d. Check Register
 - e. Tax Collection
 - (1) Tax Collection 2014
 - (2) Tax Collection 2015
 - f. Head Start Financials
 - g. Head Start Financials
- 2. Wage Increase: School Bus Drivers
 - Board request email of what was contracted pay prior to joining WOCCISD
 - Board request documents showing how much the district recuperated from insurance

VI. Instruction

A. Information Item:

- 1. Head Start Report (Sherry Hardin)
 - a. Head Start Annual Report for 2014/2015
 - b. Certification of Health and Safety Screening
 - c. Certificate of Governance and Leadership Capacity Screening
- 2. District and Campus Improvement Plans for 2015/2016 – Presentation on October 26, 2015. (Dr. Silvia Martinez, Dr. Wayne Guidry, Rod Anderson, Anthony Moten, Glenneta Henley, and Sherry Hardin)

B. Action Items for October 26, 2015:

- 1. Consider Approval of Head Start Impasse Procedures for Internal Disputes (Sherry Hardin)
- 2. Consider Approval of Head Start Interagency Agreement (Sherry Hardin)
- 3. Consider Approval of Request for Appointment of School Board Representative As Liaison on Head Start Policy Council (Sherry Hardin)
- 4. Consider approval of District and Campus Improvement Plans for 2015/2016 (Dr. Silvia Martinez)
 - a. Draft of North ELC Campus Improvement Plan 2015/2016
 - b. Draft of West Orange-Stark Elementary Campus Improvement Plan 2015/2016
 - c. Draft of West Orange-Stark Middle School Campus Improvement Plan 2015/2016

d. Draft of West Orange-Stark High School Campus Improvement Plan 2015/2016

e. Draft of West Orange-Cove District Improvement Plan 2015/2016

VII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

Board convened to closed session at 6:53 p.m.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law. (Tex. Govt. Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

B. Teachers and Administrators (Tex. Gov't Code 551.074)

1. Discussion of Selection/Employment

2. Reassignment and Resignations

3. Discussion of Evaluation

4. Discipline

5. Duties

6. Discussion of Termination

7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

C. Discussion of Discipline of Students (Tex. Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex. Govt. Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

F. Deliberation Regarding Real Property (Tex. Govt. Code 551.072)

VIII. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

Board reconvened to open session at 7:57 p.m.

IX. Action Item for October 19, 2016

A. Consider declaring as surplus and authorization to seek bids for sale of the approximately 1.0 acres tract of real property owned by the District and formerly used as WOCCISD Administration Building (Melinda James/Greg Willis)

Motion made by Roderick Robertson

Second made by Bryan Thomas Muhammad

Rev. Hardy O'Neal Abstained

Motion passed

B. Consider declaring as surplus and authorization to seek bids for sale of the approximately 9.1 acres tract of real property owned by the District and formerly used as Lorena Oates Elementary School (Melinda James/Greg Willis)

Motion made by Bryan Thomas Muhammad

Second made by Linda Platt-Bryant

Motion passed unanimously

C. Consider declaring as surplus authorization to seek bids for sale of the approximately 17.2 acres tract of real property owned by the District and formerly used as WOCCISD Central Service Center (Melinda James/Greg Willis)

Motion made by Sarah Jefferson Simon to include the Carl Godwin Auditorium
Second made by Linda Platt-Bryant
Motion passed unanimously

X. **Personnel** (Anitrea Goodwin)

A. **Action Item for October 19, 2015:**

1. Approval of Contractual Staff

Motion made by Linda Platt-Bryant
Second made by John Gray Jr.
Abstained: Bryan Thomas Muhammad
Motion passed

B. **Information Items:**

1. Resignations
2. Substitute List

II. Adjourn – **Meeting adjourned at 8:31 p.m.**

Approved:
Ruth Hancock, President

Attest:
Linda Platt-Bryant, Secretary