

Employment: Re-issuing Teacher Contracts – 2020

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. Each year the Board of Directors is asked to re-issue contracts to all certified personnel contracted with the district.

Collective contract bargaining is currently underway with the Belmond-Klemme Education Association. Contracts will be issued according to the terms negotiated in the 2019-2020 agreement. Contracts will be corrected and re-issued when contract bargaining for next year is complete.

Legal Contracts:

Last year, the BKEA teacher association challenged that the Board issuing contracts before a master contract was negotiated was illegal. In response, we went directly to the Iowa Public Employees Relations Board (PERB). The chief Administrative Law Judge for PERB, Ms. Susan Bolte, specifically told us that our action was legal and the contracts we issued were valid and binding.

Recommended Action:

I recommend re-issuing contracts to the certified employees listed below in accordance with the master agreement currently in place for this year.

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|----------------------|-------------------------|-----------------------|
| 1) Tiffany Ahrens | 21) Leigh Jass | 41) Christine Schultz |
| 2) Ethan Albertson | 22) Deb Jenison | 42) Tori Schulz |
| 3) Madeline Allen | 23) Pat Kelley | 43) Melissa Sifert |
| 4) Joel Bagley | 24) Angie Kinseth | 44) John Sifert |
| 5) Debbie Barkela | 25) Missy Kriepps | 45) Ashley Smith |
| 6) Deb Bell | 26) Katie Landhuis | 46) Callie Stein |
| 7) Nicole Bock | 27) Jerry Lane | 47) Alex Steinman |
| 8) Annie Bram | 28) Felicia Maas | 48) Mike Stittsworth |
| 9) David Butler | 29) Marne Markwardt | 49) Traci Sturgeon |
| 10) Leah Deutsch | 30) Wendy Meints | 50) Leah Sudtelgte |
| 11) Lori Eekhoff | 31) Diena Mennenga | 51) Tammy Swenka |
| 12) Kelly Eide | 32) Justin Meyer | 52) Wanda Torkelson |
| 13) Mindy Fahrman | 33) Scott Meyer | 53) Jodi Turner |
| 14) Claudia Guerrero | 34) Catherine Moeller | 54) Courtney Van Beek |
| 15) Kendra Haugen | 35) Nicole Nelson | 55) Shannon Wadsley |
| 16) Mariana Henrichs | 36) Kelsey Nierengarten | 56) Josh Wessels |
| 17) David Hildebrand | 37) Merriya Pickner | 57) Julie Ysker |
| 18) Jackie Imsande | 38) Anne Plagge | |
| 19) Marilyn Janssen | 39) Jenny Pruisman | |
| 20) Nicki Jass | 40) Dan Renwick | |