

AT A SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 5:30 p.m., March 6, 2012, with the following members:

Present:

Fay Batch
Ray Beaty, DC
Luis Galvan
Dr. Donnie Norwood
Tom Pace
Dr. Donna C. Smith
Yollie Wilkins

Absent:

School Officials: Hector Mendez, Dr. HT Sanchez, Michael Adkins, Shawn Bell, Brian Moersch, Wendy Hines

Others: Jim Boswell, Bobbie Duncan, Mauricio Quintela, Charlie Quintela, Tommie Robinson, Chuck Isner, Caylor Ballinger, Kathy Cummins, Mike Atkins, Michelle Edwards

21597 Meeting Called to Order: Tom Pace, Board President, called the Board of Trustees Meeting to order at 5:30 p.m.

(Luis Galvan was absent for this portion of the meeting.)

21598 Verification of Compliance with Open Meeting Law: Tom Pace, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

(Luis Galvan was absent for this portion of the meeting.)

21599 Level III Grievance Hearing for Major James Boswell: A Level III Grievance Hearing was held in closed session.

21600 Closed Meeting (Level III Grievance Hearing – Major James Boswell) Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or an employee]; Section 551.082 of the Texas Government Code [Board will deliberate a complaint or charge brought against an employee of the school district by another employee]: Tom Pace, Board President, convened the Board of Trustees in Closed Hearing at 5:32 p.m.

(Luis Galvan arrived at 5:42 p.m. and was present for the remainder of the meeting.)

The Board ended the Closed Hearing at 6:46 p.m. and went into Closed or Executive Session.

Tom Pace, Board President, stated the Board ended its Closed or Executive Session at 7:37 p.m.

21601 **Request for Approval or Modification of Decision at Level II for Grievance filed by Major James Boswell:** Motion made by Norwood, seconded by Wilkins to uphold #1, #2, #4, #5, #7, and #9. #3 has been remedied. In regards to #6, adding a reminder of board policy against retaliation. In regards to #8, an employee has the right to always write a response to a reprimand and have it placed in their personnel file.

Smith reiterated her desire for a process to successfully resolve conflicts before they reach the Level III grievance state.

Galvan stated he looks forward to putting this behind everyone and having things move forward at Odessa High School.

Motion unanimously approved.

21602 **Adjournment:** Tom Pace, Board President, adjourned the Special Board Workshop at 7:40 p.m.

Board President
Tom Pace

Board Secretary
Yollie Wilkins