

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF SUPERINTENDENT APPRAISAL
INSTRUMENT**

DATE: January 19, 2016

Following this cover page is the Appraisal Instrument that the Board used last year to appraise the Superintendent adjusted to a five point scale. Please look it over and determine if this modification is satisfactory.

No specific action is required.

Respectfully submitted,

Tom Crowe
Superintendent of Schools