

MEMO OF UNDERSTANDING
between the
TEACHERS ASSOCIATION OF PLEASANTDALE, IEA-NEA
and the
BOARD OF EDUCATION, PLEASANTDALE SCHOOL DISTRICT #107

In addition to the terms and conditions established under the 2015-2020 Professional Agreement between the parties, the Teachers Association of Pleasantdale, IEA-NEA and the Board of Education of School District #107 have discussed and agreed to include in the Agreement stipends for extra-curricular duties that appeared in the prior bargaining contract (2010-2015) but are not indicated on Appendix C of the current 2015-2020 Agreement. The purpose of this Memorandum of Understanding is to ensure that all stipended positions are represented within the Agreement. It is understood that these listed extra-curricular activities, like all other activities found in Appendix C, are not binding with respect to their existence in any school year, in that stipend positions are filled on an as-needed basis per the administration's determination of need. It is the managerial right of the Board to fill these positions as it deems appropriate.

Pursuant to Article XII, Section 12.2 of the 2015-2020 Agreement, the parties have mutually agreed and consented to amend Exhibit C to include the following additional extra-curricular duties at the indicated compensation rates:

Category - Stipend		2016-17	2017-18	2018-19	2019-20
		\$41.02	\$42.25	\$43.62	\$45.36
		4%	3%	3.25%	4%
1	Peace Patrol (hrs based on proposal) ¹	Based on Proposal			
2	Drama Director (hrs based on proposal) ¹	Based on Proposal			
3	MS Newspaper Advisor (80 hrs)	\$3,282	\$3,380	\$3,490	\$3,629
4	MS Peer Leadership Coordinator (2 @ 70 hrs)	\$5,743	\$5,915	\$6,107	\$6,350
5	MS Speech and Drama (35 hrs)	\$1,436	\$1,479	\$1,527	\$1,588
6	Peer Mediation Coordinators (1 @ 53 hrs)	\$2,174	\$2,239	\$2,312	\$2,404
7	Rainbows Coordinator (2 @ 15 hrs)	\$1,231	\$1,268	\$1,309	\$1,361
8	Elem. SEL Coordinator (100 hrs)	\$4,102	\$4,225	\$4,362	\$4,536

¹ Stipends are covered under Elementary Extracurricular/Activities Pool

9	Homework Assistance (hrs based on proposal) ¹	Based on Proposal
10	Intramurals/Clubs (hrs based on proposal) ¹	Based on Proposal
11	Math Olympiad (hrs based on proposal) ¹	Based on Proposal

TEACHERS ASSOCIATION OF
PLEASANTDALE, IEA-NEA

BOARD OF EDUCATION,
PLEASANTDALE SCHOOL DISTRICT #107

PRESIDENT, TAP

PRESIDENT, BOARD OF EDUCATION

Date

Date