

## **Regular Board Meeting**

Tuesday, January 13, 2026 @ 5:00 PM  
Administration Conference Room

**Present:** James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner.

Mr. RunningFisher called the meeting to order at 5:00 p.m.

**Important Dates to Remember:** Special Board Meeting Thursday, January 15, 2026 @ 5:00 p.m. Administration; Next Regular Scheduled Board Meeting Tuesday, January 27, 2026 @ 12:00 p.m. Browning Elementary, Reconvene 5:00 p.m. Administration; Facilities Committee Meeting Thursday, February 12, 2025 @ 5:00 p.m. Administration; 2026 NAFIS Spring Conference Washington, DC 3/15/26-3/17/26.

**Approval of Minutes:** Motion by Mr. Evans to approve the Regular Board Minutes 12-16-25. Second by Ms. Bullshoe. *No board discussion. No public comment.* Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

**Approval of Agenda:** Motion by Ms. YellowOwl to approve the agenda with no changes. Second by Mr. Gervais. *No board discussion. No public comment.* Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

**Recognition:** Board of Trustees and Superintendent Rappold recognized Rock Gobert Jr for his parent participation.

**Public Comment:** None

## **ITEMS OF INFORMATION**

**Building Reports:** Mr. RunningFisher acknowledged the following building reports: Stamiksiitsiikin BullShoe Elementary-Racquel Little Plume; Browning Elementary School - Jessica Racine; Napi Elementary School - Sicily Bird; Browning Middle School - John Salois; Kukyoossin-Brittany Burns; Browning High School - Sandi Campbell; Babb Elementary - Jennifer Wagner; Big Sky & Glendale Schools-Rebecca Rappold; Buffalo Hide Academy - Charlie Speicher. There was some discussion on the attendance that was being reported.

## **SUPERINTENDENT UPDATE**

**Superintendent's Report:** Superintendent Rappold informed the board that she has submitted the 2025-2026 Elementary and High School Impact Aid application pending modifications based on our verification numbers. We have started classified negotiations; we will be pursuing a three-year agreement. We will have a second session coming up on January 28, 2026 from 1:00 p.m. to 3:00 p.m. if any board members would like to join or has any input.

## **Jennifer LaFromboise-Wagner**

**Verbal-Remote Learning:** Assistant Superintendent LaFomboise-Wagner stated that for this year 1<sup>st</sup> semester we had a total of 39 enrolled in remote learning, 6 of those students are middle school students and 33 of them are high school. Out of those students 21 of them finished early and were given the option to start 2<sup>nd</sup> semester early. We have had 8 of those students who have been in remote learning since 2023-

2024 and have been successful. The 2024-2025 we had 30 students in remote learning, 1 from the Napi, 6 from middle school and 23 from high school. We usually only do remote learning for middle school and high school, we had a special circumstance at the Napi. We had 6 students finish early in 2024-2025.

**Attendance August -Dec 2025:** Assistant Superintendent Wagner provided an update on attendance. Looking at the worksheet she provided in the packet you will see a pattern. Our district is about 77-78%right now. When we look at the full year going back to 2022-2023 the year end was 74 for one year and the next year was 76. We have an attendance committee that meets monthly and we are tracking our data, working with specific populations to those students. Some schools are staying red, that has to do with the population of the age and some has to do with they are there in the building just not in class. The last 3 years they have given specific monies to buildings for attendance incentives. There was discussion and ideas on how to improve our attendance.

**HR Status Report:** Elementary level we need 2 sped. TA's, PCA, PE/health teacher, Dean of Students. High School level we need a custodian, head secretary, we have a permanent sub for our math class and we need a science teacher. Childcare we need 2 childcare aids interviews have taken place. We need a hi-set tutor, maintenance we need a skilled technician, Special Services we need a half time sped adaptive physical ed individual as well as a nurse which we have a lead on a person who we need to get interviewed. Transportation we need 2 bus drivers.

**Coaching Season Worksheet:** *No board discussion. No public comment.*

**Resignations:** Superintendent Rappold accepted the following resignations: Marci Burd, BMS Girls Basketball Coach, Effective 12-19-2025; Charlee Wippert, Head Secretary, Browning High School, Effective 12-31-2025; Jasmine Meineke, 7th Grade Physical Education & Health Teacher, BMS, Effective 1-5-2026; Linda Trombley, SPED Teacher Assistant, Bullshoe Elementary, Effective 1-6-2026; Tyler Running Crane, Girls Basketball Coach, BMS, Effective 1-8-2026.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Azurdee Aimsback, BMS GBB Coach 2025-2026 (\$1,500.00). Second by Mr. Bremner. *No board discussion. No public comment.* Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following hires pending successful background checks/drug tests: BHS Pep Club Sponsors 2025-2026 (\$516.00); Colin Sibbernsen & Chris Lewis, Heavy Music High School Club Sponsor 2025-2026 (\$516.00). Second by Ms. Bullshoe. *No public comment.* Ms. YellowOwl asked if the BHS Pep Club Sponsors were going to split that wage. Ms. Wagner stated that they have before. Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve the following contract service agreement pending successful background check: Barbara Finnell, Building Department Mentor 2025-2026 SY (\$1,500.00). Second by Mr. Gervais. *No board discussion. No public comment.* Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

**In State Travel:** Motion by Mr. Bremner to approve the following in-state travel: Kellen Hall, 2026 MHSA Annual Meeting, Helena, MT (\$586.68); Sandi Campbell, Divisional Wrestling Tournament 2025-2026 (\$947.80); Kari McKay, State Wrestling Tournament, Billings Montana (\$1,221.00). Second by Mr. Hoyt. *No board discussion. No public comment.* Motion passed with James RunningFisher, James

Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

**Approvals:** Motion by Mr. Gervais to approve the following items: Dana Bremner, Extended Contract WIDA Assessment 2025-2026 (\$1,018.00); BMS WIDA Assessment 2025-2026 (\$4,124.80). Second by Ms. Bullshoe. *No board discussion. No public comment.* Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl voting for and Lockley Bremner abstained from the approval of Dana Bremner, Extended contract WIDA Assessment 2025-2026 (\$1,018.00).

Motion by Ms. YellowOwl to approve the following items: Christine Hensleigh-Contract Modification, Salary Change (\$4,087.00); Create an Additional Assistant Wrestling Coach Position. Second by Ms. Bullshoe.

Ms. YellowOwl asked if the additional assistant wrestling coach position was girls or boys. Superintendent Rappold stated the one we recently hired for was the girls so this will be for the boys. *No public comment.* Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 1-13-26; Proposed Extra-curricular Salary Schedule with corrections; District Committee Approval 2025-2026 (\$33,868.80); Policy 3310-P(3) Student Discipline-Student Risk Assessments; Policy 1700 Complaint Form; BPS and Safer MT MOU; Apply for DNRC Grant 2025-2026 (\$20,000.00); District Claims Checks #443771-#443901; 92260-92186 (\$495,551.85); Student Activities Claims #706556-#706598 (\$28,212.20); Additional Pays 1-13-25. Second by Mr. Gervais.

Ms. Klauk stated that the DNRC grant has a matching requirement.

Ms. YellowOwl asked Superintendent Rappold to explain the corrections on the extra-curricular salary schedule. Superintendent Rappold stated that she had \$1,200.00 on there, was actually \$1,500.00 and only did so many at \$1,500.00 and left a few out, the highlighted ones need to be corrected. Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

**PERSONNEL:** None

**LEGAL ISSUES:** None

Ms. YellowOwl motioned to adjourn the meeting @ 5:48 p.m. Second by Ms. Bullshoe. *No board discussion. No public comment.* Motion passed with James RunningFisher, James Evans, Kristy Salway Bullshoe, Thomas Gervais, Michael Hoyt, Donna YellowOwl, Lockley Bremner voting for.

Respectfully submitted:

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Melanie HeavyRunner, Board Secretary

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James RunningFisher, Board Chairperson

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Sandra Rivas, District Clerk