

COMMUNITY UNIT SCHOOL DISTRICT #16
NEW BERLIN, ILLINOIS
July 31, 2025

MINUTES OF SPECIAL BOARD MEETING

President Neuman called the Board Meeting to order at 6:00 p.m. Members Marr, Mann, Bishoff and Griffith were present. Members Arndt and Beard were absent.

Pretzel Shoutouts were shared with the Board.

President Neuman opened the floor to public comment, of which there was none.

President Neuman shared there were no updates regarding IASB talking points.

President Neuman opened adjustments to the agenda. Adjustments were made to Item #15-Resignations as Molly Booher (NBE Structured Teacher) should have been listed. Also, Item #10-Personnel Consent Agenda, Hailee Hamilton had been omitted. She is being hired as NBE Special Education Teacher.

President Neuman made note of the Administrator Reports. There were no comments or questions.

The Superintendent informed the Board that the construction is 95% completed and that the Board will take one more tour before the August meeting. She also updated the Board on staffing, new teacher orientation, on-line registration being open and student growth being removed from the teacher evaluations.

A motion was made by Member Marr and seconded by Member Mann to approve the Consent Agenda. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Mann to approve the Second Reading of Press Policy Issue #119. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Griffith to approve the Facility Use/Rental Agreement. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Griffith to approve the Springfield Pepsi-Cola Bottling Contract-five (5) years. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Mann and seconded by President Neuman to approve the New Berlin Faculty (Certified) Staff Handbook 25-26. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Mann and seconded by Member Marr to approve the 25-26 Support Staff Handbook. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Mann and seconded by Member Bishoff to approve the HS Student Handbook 25-26. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Marr to approve the 25-26 Athletic Code of Conduct. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Marr to approve the JH Baseball Team Rules. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff to approve the NB Coaches Manual. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Mann and seconded by Member Griffith to approve Policy 5:330-Sick Days, Vacation, Holidays & Leaves. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made at 6:14 p.m. by Member Griffith and seconded by Member Mann to adjourn to executive session for the purpose of employee related matters. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made at 6:44 p.m. by Member Bishoff and seconded by Member Mann to return to open session. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Marr to approve the Personnel Consent Agenda, hires and recommendations pending proper certifications and/or requirements (Erik Lehnert-custodian, Rena Lacy-custodian, Karie Bullard-Elem. Structured Teacher, Nick Skinner-HS Soc. Sci. Teacher, Breanna Dion-NBE Paraprofessional, Brooke Fuchs-NBE Paraprofessional, Kimberly Glynn-Freshman Class Sponsor, Jason Royer-Athletic Trainer, Jennifer Ogden-Tom-JH Student Council Co-Sponsor-split stipend, Lu Bauman-JH Student Council Co-Sponsor-split stipend, Sean Tacke-FT cook, Laura Kapinus-Scholastic Bowl Coach, Trina Clair-JV Scholastic Bowl Coach, Brad Olysav-Asst. Football Coach-split stipend, Robert Dunn-Asst. Football Coach-split stipend, Tanner Knox-Volunteer Football Coach, Jeff Harres-Volunteer Football Coach). The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff to approve Tyler Berola as NBE Assistant Principal (2025-2028). The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and second by Member Mann to approve the Addendum to Principal Matthew Jokisch's Contract (unused vacation days roll to sick days). The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff to approve Addendum to Principal Brandon Radford's Contract (unused vacation days roll to sick days). The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Mann and seconded by Member Marr to approve Addendum to District Athletic and Activities Director, Dillon Binkley's Contract (unused vacation days roll to sick days). The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

President Neuman made note of resignations.

A motion was made at 6:46 p.m. by Member Bishoff and seconded by Member Mann to adjourn the meeting. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

The meeting ended at 6:46 p.m.

Secretary

President