

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 26, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 08/19/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Professional/Technical Technology Technician 2025-2026

Description: Travis Miller is recommending the following hire. **Pending successful completion of the pre-hire process:**

🚩 Ronald Ingraham; Technology Technician, Professional-Technical 260 Day

Financial Impact: \$42,000.00/260 days = \$161.54 daily rate x 219 days remaining = \$35,377.26

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Technology Technician		Applicant Recommended Ronald Ingraham	
Department/Location Information Technology		Supervisor Travis Miller	
Type of Position Professional Technical	Starting Date 08/28/25	Term 219 days	

Recruiting. Date Posted: 7/02/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Ingraham, Ronald	07/30/25	Yes	08/07/25
	Kennerly, Kassandra	On File	Yes	08/07/25

Interview Committee		Title	Name	Title
Travis Miller	IT Director			
Jennifer Wagner	Assistant Superintendent			
Roy Crawford	IT			

Recommendation: Of the two applicants, Ronald gave a better interview, and his answers were much more professional.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	Scheduled	NO	PENDING
State & Federal Criminal background check	Scheduled	NO	PENDING
Tribal Background check	Scheduled	NO	PENDING

Salary: \$35,377.26; pro-rated from \$42K Placement: Prof/Tech Contract Days: 180 days

Prepared by: Bev Sinclair Date 08/19/25 Approved by: _____ Date: _____