

Three Rivers School District Board of Directors met for a regular session, Tuesday, June 16, 2015 at the District Administrative Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon at 6:00 p.m.

PRESENT: Danny York, Board Chair, Zone II
Kate Dwyer, Member of the Board, Zone I PRESENT
Kara Olmo, Member of the Board, Zone III
David Holmes, Superintendent-Clerk
Debbie Breckner, Director of Human Resources
Casey Alderson, Director of Secondary Ed., Athletics & Alt. Ed.
Dave Valenzuela, Director of K-8 Education & Technology
Stephanie Allen-Hart, Director of Student Services

ABSENT: Ron Crume, Member of the Board, Zone IV ABSENT
Ron Lengwin, Vice-Chair of the Board, Zone V

Also Present: Jack Dwyer, Brian Hershey/Aramark, John Stone/Sodexo, Lisa Cross/District Accountant Renee Hults/Manzanita Principal, ALSO PRESENT
Jennifer Parsons, Darrell Erb/Applegate & Williams Principal,
Brent Workley/New Bridge Principal, Bill Ertel, Mark Higgins/
Lincoln Savage MS Assistant Principal, Damian Crowson/
Lincoln Savage MS Principal, Sid Hobgood/Fleming MS
Principal, Kirk Baumann/Ft. Vannoy Principal, Jamie Ongman/
Illinois Valley HS Principal, Scott Polen/Lorna Byrne MS
Principal, David Regal/Evergreen Principal, and Shelly Quick/
Recording Secretary.

Board Chair Danny York called the meeting to order at 5:05 p.m. He then stated the Board would go into Executive Session under ORS 192.660(2)(d) - Collective Bargaining. CALL TO ORDER
EXECUTIVE SESSION

Executive Session was recessed at 5:44 p.m.

Open session was reconvened at 5:55 p.m.

Board Chair York explained this time was set aside to conduct the Budget Hearing. BUDGET HEARING
The regular business meeting will immediately follow, beginning at 6:00 p.m.

Board Chair York stated there is a correction to the minutes. On the last action item we had Member Dwyer motioning and seconding. It was asked to specify Jack Dwyer motioning and Kate Dwyer seconding to avoid confusion. Member Dwyer made a motion to approve the minutes from the May 27 Budget Committee meeting with the recommended revision. Member Olmo seconded and the motion passed unanimously (Crume and Lengwin absent). APPROVAL OF MINUTES

Board Chair York explained that there will be two Community Comment periods. The first is for comments directly related to the budget. COMMUNITY COMMENTS

Budget Committee member Jack Dwyer said he saw that the state funding is a bit better than some years, although we are still in a recession. Not enough could be

BUDGET HEARING COMMUNITY COMMENTS (CONTINUED)	done to repair all the damage of underfunding in recent years. Good job as we now have a full calendar year with no cut days and establishing full time kindergarten. Many needs remain, in particular the district certified and classified employees not duly compensated. The staffs deserve more.
ADOPT BUDGET, APPROPRIATE FUNDS & DECLARE TAX LEVY	Member Dwyer made a motion to approve the resolution to adopt the budget, appropriate funds and declare the tax levy. Member Olmo seconded and the motion passed unanimously (Crume and Lengwin absent).
RECESS	Member York stated that concludes the Budget Hearing and recessed the meeting at 5:55 p.m. We will reconvene at 6:00 for the regular session.
RECONVENE	Board Chair York reconvened the meeting at 6:00 p.m. and led the audience in the Pledge of Allegiance. Board Member Olmo made a motion to approve the revised agenda. Member Dwyer seconded and the motion passed unanimously (Crume and Lengwin absent).
SAY SOMETHING POSITIVE	Board Chair York called on Superintendent Holmes to start the "Say Something Positive." Mr. Holmes took the opportunity to further define the Say Something Positive. One of his requests last July, when this idea was introduced, was to share something they experienced in one of the schools in the past month, and try to stay away from the sports things because those are the things that the Daily Courier reports on. Mr. Holmes got to see the 4A District Track Championships at Grants Pass High School then took a personal day and went to Hayward Field to watch the 4A State Championships. He observed the students in the stands for both North Valley and Hidden Valley with their parents and their coaches. As a former coach of track and cross country it was always more important to him how his athletes represented themselves and their school—more than it was whether they won or lost on the field. He was happy to report that everything he watched was just top notch. They represented themselves in such a fantastic way. Our coaches and our AD's at our schools have been doing a phenomenal job of leading those athletes. It was not the case with many other athletes from many other schools that he was able to observe. Member Dwyer stated she was very pleased to attend the Lorna Byrne moving up ceremony. It was a great experience and she was pleased that Illinois Valley High School principal Mr. Ongman came and met his new kids. It was well run and well attended. Member Olmo shared that she spent some time with some of our juniors and seniors that attended prom this season. So many of them going with friends; going with friends of friends and just great attitude—pro school and pro their district and she couldn't be prouder of the students that we spend all of this time and energy supporting. Board Chair York stated that having gone to all three high school graduations, they were very well attended. Unfortunately North Valley's was moved indoors due to weather. They do a great job. They were beautiful—lots of kids walking across the stage. That's the celebration for everything that the board does. Hopefully the district has empowered them to make decent decisions in the future. Director Breckner said she enjoyed the graduations she attended and it's always fun to see kids achieve. She then shared a couple of pictures with the Board. Last Friday evening they had a Food Service barbecue at her home and had quite a good turnout. Brian Hershey did a nice job cooking steaks. They enjoyed and seemed to appreciate the opportunity—and being the Food Service people they were, there was no shortage of good things to eat to go along with the steak. It was a nice evening. That group of people

has worked tremendously hard this year to address concerns that the district has and deserved an evening of just fun.

SAY SOMETHING
POSITIVE (CONTINUED)

Director Valenzuela shared that he was able to go out to Illinois Valley and speak to the seniors that were college-bound. Illinois Valley did a great breakfast for those seniors that are going to college. They asked Mr. Valenzuela to come out and speak to them. There were 64 college bound students. There is a totally different culture of education and it is the norm to strive for that next step. He congratulated Mr. Ongman for the event.

Director Allen-Hart said that for her, one of the things that stands out, was the amazing push at all three of our high schools to support our seniors to get across that stage. Basically helping those young men and women who were feeling a little more “*senioritis*” than they thought or maybe got a test score that they weren’t prepared for. It was great.

Director Alderson echoed all three graduation ceremonies were great. It was also rewarding to see those kids walk across the stage. Also, the teachers that put in the extra hours that last month and a half to help the kids meet essential skills and graduation requirements. It’s a very rewarding time and our teachers put in a ton of time towards the end of the year and it’s very rewarding for them as well.

Illinois Valley High School Principal publicly thanked the Four Way Foundation. They are the recipients of a grant that’s just shy of \$3,000 that is going to go towards desktop computers that are going to be used in the alternative center at the high school.

Jack Dwyer added that one other thing that contributed to the change in culture at Illinois Valley is the College Dreams Program. Ms. Talty considers every kid in the program her kid. She goes to every activity that those kids go to. She’s a counselor, she’s an inspiration and she advises them. People like Ms. Talty really make a difference.

New Bridge principal Brent Workley said that yesterday they had the most out of box learning experience one would ever imagine. He works in a correctional facility—electricity is required for not only safety and security, but all of the technology that they use. PP&L dropped the service at their facility and there was no electricity. They have a large diesel generator that is supposed to operate for 48 hours to maintain their electrical power. It failed after four. They were completely in the dark in a correctional facility with 94 young men. “Hats off” to his team. Every classroom he walked in to analog teaching and learning was going on. Kids were writing, they were on the boards doing math problems and they were communicating. The diesel room got so hot it popped the sensor that controls the water flow so it dumped 5000 gallons of water in to their generator room. He gave a shout out to his team for the learning that went on yesterday in the stone ages.

Board Chair York said this is the portion where he would recognize Ron Crume for his years of service to the Three Rivers School Board. He couldn’t make it here this evening, but we will get the plaque to him for his four years of service. Thank you Mr. Crume.

RECOGNITION

Mr. Holmes said that we had our audit come back on our Title X Program, which is ELL, and we had a clean audit for the first time in six years. Erica LeBlue and Dave Valenzuela have worked tirelessly this year. Our total Title X budget that we get from the state is \$7,500. With \$7,500 we are supposed to provide service to 56 students district-wide at 13 schools. To come up with a program to do that effectively and efficiently and meet their needs. Honestly, the state doesn’t really care how many dollars they give us to do that—they just care that we are effective at doing that. The audit came back clean, approved and done. That is huge step forward for this district—to have accomplished not only meeting the clean audit standards but getting in to place services for those kids that meet that standard with the limited resources provided.

SUPERINTENDENT’S
REPORT

SUPERINTENDENT'S
REPORT (CONTINUED)

Mr. Holmes then talked about wastewater. On a very positive note, the small back-up plant has been totally reconditioned and is currently running water at the Fleming plant. That's a bid deal from a DEQ perspective and servicing the needs of not only Fleming and Manzanita schools but we service the North Valley Industrial Park as well. That quite large industrial business structure in North Valley depend on us to service that water. What that means is we are now able to take our main plant offline over the summer and makes repairs that have probably been overdue in decades. We will continue to be able to provide service for wastewater in the situation we are in. Also, we had our bleacher repair guy come back. We went through this when he got here last Fall, one of the things that was proposed to do was replace all of the bleachers at all of the high schools which was going to be at a cost of about \$450,000. This gentleman out of Kelso, Washington was able to come in and retrofit, re-weld, straighten, put in new wheels and weld the power pull-outs and push-ins on the bleachers. He was here last week servicing all those and servicing those at the middle schools as well. His report back to him was that the bleachers were in excellent condition. So when he went into the high schools that he worked on last year and made all of the upgrades and retrofits, they still remained in good shape. It meant our principals and our students were taking care of them in the manner that they were asked to do and change their habits and some of their activities that they had done with bleachers. That was a very good report to hear.

Mr. Holmes then said one of the greatest satisfactions that he has had throughout this year is he said back in July at a public meeting that one of his goals was to make this a destination district. What that meant was that students would move here with their parents or parents would move here with their students because they value the education that they could get in Three Rivers more than they value the education that they might get in a surrounding district. It would be a destination district for staff because professionals would look at this district as a great place to teach. One of the tell tale signs that we are making progress is that of the 24 administrators that we had on staff this following year we just concluded one interview looking for somebody to fill that one position and we have got all 14 principals coming back next year for another round of school. The fact that we had seven brand new principals in buildings last year—he feels like that is a big accomplishment towards one of those goals making this a destination district. Don't know for sure if it is—although the applicants we had for the position were outstanding. The fact that they're not leaving tells him that they want to stay. He is very happy to report that is the status quo. From a leadership perspective in buildings that continuity of principals, not unlike the superintendent's position, the continuity of getting something started and following through and seeing the dividends that are paid and then making small adjustments as opposed to throwing the baby out with the bath water and starting all over again really starts to pay off cumulative payback over the years. He is very, very excited to have all of his 13 principals back in buildings next year for another year and will be making some small adjustments and changes of things that we've learned. Every year you serve as a principal, no matter how many years you have been in your building, you find something that you can do better, things you would change and things you would do differently the following year.

CONSENT AGENDA

Board Chair York brought forward the Consent Agenda. Items in the consent agenda will be approved by a single motion unless a member of the Board or the Superintendent requests that an item or items be removed and voted upon separately. Member Olmo moved to approve the Consent Agenda as presented. Member Dwyer seconded and the motion passed unanimously.

COMMUNITY COMMENT

Board Chair York introduced the Community Comment portion of the agenda and there was a request from one person to speak.

John Chambers said he like to use these three minute opportunities to talk about some

aspect of substance abuse prevention. He spoke about self esteem and shared how self esteem effects drug abuse and behaviors.

COMMUNITY COMMENT
(CONTINUED)

Director Valenzuela brought forward planned course statements for approval to be offered at Lincoln Savage Middle School next year:

PLANNED COURSE
STATEMENTS

- Literature of a Theme
- FBLA (2)
- Employment

There was some discussion about the possibility of offering these courses at the other middle schools.

Member Olmo made a motion to approve the planned course statements. Member Dwyer seconded and the motion passed unanimously.

Director Allen-Hart proposed to set a cap of 60 on the interdistrict transfers. Twenty at each level—high school, middle school and elementary. There are a few sibling and employee students that would be caught up in that. That's a little lower than last year—it was just under 100 last year. But, last year we also grandfathered a number of students so we wanted to have enough space. In looking at our class sizes and looking at the roll-up of what we're anticipating for full day kindergarten there are some interesting class sizes, especially at the high school level. She feels coming out with a more cautious number to begin with is prudent. She can always come back to the Board to raise the cap should we have more applications. Once we have our enrollment settled from September we will take a closer look—making sure there is enough room from everyone that was here and wants to be here—also allowing a little bit of space for in-district transfers. We really try to honor those parent situations. It is Ms. Allen-Hart's proposal that the district start there and the application process starts tomorrow. We gather the applications through the month of July and meet in August and take a look. Everything that comes in is date stamped. We look at where the openings are and fill them and if we end up with more applications than we have spots for then we participate in the lottery, which is part of that board policy. We didn't have to lottery last year. We ended up closing about December of last year.

INTERDISTRICT
TRANSFERS

Mr. York said that with it being in August are there going to be those that are potentially going to have to wait for the Board to have that approval to her if 60 isn't enough? Ms. Allen-Hart said if the district hits that cap in our first round, then we would need to come back to the Board at the September work session.

Member Dwyer made a motion that we accept the recommended cap of 60 students for interdistrict transfers. Member Olmo seconded and the motion passed unanimously.

Superintendent Holmes brought forward resolution (#12) to move 5th grade from Evergreen to Lorna Byrne. He read the resolution for the public and noted that this was put together so that the Board could take an official stance on the move at a public meeting.

RESOLUTION TO MOVE
5TH GRADE

Ms. Dwyer made a motion to support this resolution. Ms. Olmo seconded the motion. Mr. York said thank you to all of the people involved. It was a lot of work and a lot of time. It was an extremely good example of communication done correctly and how well done we can do it. Mr. York then called for a vote and the motion passed unanimously.

District Accountant Lisa Cross brought forward resolution (#15) to transfer funds from general fund to carryover fund and explained back in 1993 the Board authorized the schools to save their discretionary dollars—anything that was left over at the end of the year. They would allow them to carry over in to the savings and save for a few years to do projects they might need, special things they might want to do at the school level. The district has carried that tradition every year. This resolution would ask for approval to carry

RESOLUTION TO
TRANSFER FUNDS

RESOLUTION TO
TRANSFER FUNDS
(CONTINUED)

over the maximum of \$87,302. That was an estimate of what they would have to carry over on June 1st and it won't be more than that. On June 30 we will do the transfer and they will have that money next year.

Member Olmo made a motion to support resolution #15 to transfer funds from the general fund to the carryover fund. Member Dwyer seconded and the motion passed unanimously.

RESOLUTION TO TRANS-
FER APPROPRIATIONS

Ms. Cross brought forward resolution (#14) to transfer appropriations and explained that it allows to transfer from one function to another. The money stays within the same fund, it's just that we have some projects going on in June that will be charged to a function. This is largely due to the fire alarm issue at Illinois Valley High School.

Member Olmo made a motion to approve resolution #14 to transfer appropriations in the amount of \$125,000. Mr. York seconded the motion. He called for a vote and the motion passed unanimously.

RESOLUTION (#16) TO
TRANSFER CONTINGEN-
CY & APPROPRIATIONS

Ms. Cross brought forward resolution #16 to transfer contingency and appropriations and explained that we cannot end any one fund in a negative. At this point Food Service still has a lot of receipts to come in. She doesn't know the exact amount of what the ending fund balance will be in Food Service. Ms. Breckner has been working on that very closely with John Stone and a safe number was not to exceed \$50,000. We will wait until closer to July 15th when we have all of the receipts. Ms. Breckner added that it was incorrectly reported that the District was realizing a \$50,000 loss in Food Service and that is not correct because it is unknown at this time. When we were at the board meeting at Illinois Valley she expressed frustration at the length of time it took to get our supper program going because she believes the value on that revenue was close to \$40,000. Because school ended Thursday, she doesn't actually know where we will be. She knows it is not more than \$50,000 and would be shocked if we end up closer to that number than closer to zero. With food bills coming in it will have to be paid by the end of the month and feels it's in the best interest to transfer something to cover the shortage because we know it may be there.

Member Olmo made a motion to approve resolution #16 to transfer the contingency and appropriations up to \$50,000. Member Dwyer seconded the motion.

Superintendent Holmes asked to point out from a public perspective to understand that if Ms. Breckner and Sodexo had made no changes effective July 1 we would be short \$237,000 again this year. Being in the neighborhood of a deficit of \$25 or \$30,000, which is our best guess right now we have actually made up and saved over \$200,000 in projected losses that we actually saw last year. Hats off to Ms. Breckner and Sodexo for the work they have put in as well as Brian Hershey and his leadership in the kitchen to increase participation that we have knocked that deficit down to the point where it is. We have had this conversation ongoing now that these programs that have been established, now they roll over to next year where they can continue then and we should be in pretty good shape next year and start talking about the next steps which Ms. Breckner will get to a bit later. Mr. Holmes pointed out that it is not a loss. We actually made up a huge deficit in this process.

Board Chair York called for a vote and the motion passed unanimously.

FOOD SERVICE
CONTRACT

Director Breckner provided the Board with the 2015-16 Food Service Contract that was approved by ODE. Should the Board approve it tonight, she would then have ODE's approval to move forward with a contract with Sodexo. She wanted the Board to take note that in the board packet when they facilitated the RFP proposal committee she did not vote. She provided the guidelines and provided the Board with the scores of both proposals that were received. A meeting with Sodexo is scheduled to take place tomorrow to make a plan to move clearly in to the summer with a direction on how we address those things that were concerns with folks on the committee. The other alternative that she could see was the

district running the program ourselves. If we were to do that, based on her estimate, we would believe it would cost the district an additional \$150-200,000 just in food cost to do it ourselves. At this point Ms. Breckner's recommendation to the Board is to continue our partnership with Sodexo which has worked well for us in the past with the anomaly of last year. The forecast in the proposal is that we would end next year in the black. She asked the Board to approve the contract with Sodexo beginning July 1, 2015.

FOOD SERVICE
CONTRACT (CONTINUED)

Member Dwyer made a motion to approve the 2015-16 Food Service contract with Sodexo. Member Olmo seconded the motion. Ms. Dwyer thanked the people that served on the committee evaluating RFP's. Ms. Olmo said that although she supports moving forward this coming school year with Sodexo she would like to see the district continue to look at what it would look like to run the program in house—not just the cost of food but what the food would be, what the service would be like, what the staffing would be like and she does believe that if this district were to make a change to in-house food service we would certainly want twelve to eighteen months advance notice to make that transition as seamlessly as possible. She would like the district to continue to look into that. Mr. York agreed. Mr. York then called for a vote and the motion passed unanimously.

Board Chair York commented that July will be the Board's last meeting and asked if there was anything? Ms. Dwyer said she had one minor thing. She would like to discuss the mailing of the board packets and go back to a less expensive mailing option. She personally is happy to read her packet online and receive the packet later. She calculated what it cost per year to send the packets and would like to see them save that money and return it to the district. Ms. Olmo said they were having trouble about a year—year and a half ago with members receiving their information in a timely manner so we went to Fed Ex for all of the board member communication. She certainly doesn't need it either. She is happy to read it online or if there is a situation where she needs a paper copy she can request it. Ms. Dwyer stated that the packet is very timely online and so she has the opportunity to read it at length online in plenty of time. Ms. Olmo suggested they put it on the agenda to discuss with other board members. Ms. Dwyer agreed. It was determined that the retreat would be a good time to have that discussion.

SUGGESTED FUTURE
AGENDA ITEMS

Member Olmo made a motion to adjourn the meeting at 6:50 p.m. Member Dwyer seconded and the motion passed unanimously.

Danny York
Chairperson of the Board

David Holmes
Superintendent-Clerk