

## FOOD SERVICE COORDINATOR SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$34,400	\$35,900	\$41,600	\$42,900	\$46,900	\$48,300	\$52,800
1	\$36,700	\$38,300	\$43,300	\$44,600	\$48,700	\$50,200	\$54,800
2	\$38,900	\$40,600	\$44,900	\$46,200	\$50,400	\$52,000	\$56,700
3	\$41,300	\$43,100	\$46,600	\$47,900	\$52,200	\$53,900	\$58,700
4	\$43,900	\$45,800	\$48,400	\$49,700	\$54,100	\$55,800	\$60,800
5	\$46,800	\$48,800	\$50,300	\$51,600	\$56,100	\$57,800	\$63,000

## FAMILY & COMMUNITY ENGAGEMENT COORDINATOR SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$34,400	\$35,900	\$41,600	\$42,900	\$46,900	\$48,300	\$52,800
1	\$36,700	\$38,300	\$43,300	\$44,600	\$48,700	\$50,200	\$54,800
2	\$38,900	\$40,600	\$44,900	\$46,200	\$50,400	\$52,000	\$56,700
3	\$41,300	\$43,100	\$46,600	\$47,900	\$52,200	\$53,900	\$58,700
4	\$43,900	\$45,800	\$48,400	\$49,700	\$54,100	\$55,800	\$60,800
5	\$46,800	\$48,800	\$50,300	\$51,600	\$56,100	\$57,800	\$63,000

## ONLINE LEARNING COACH COORDINATOR SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$34,400	\$35,900	\$41,600	\$42,900	\$46,900	\$48,300	\$52,800
1	\$36,700	\$38,300	\$43,300	\$44,600	\$48,700	\$50,200	\$54,800
2	\$38,900	\$40,600	\$44,900	\$46,200	\$50,400	\$52,000	\$56,700
3	\$41,300	\$43,100	\$46,600	\$47,900	\$52,200	\$53,900	\$58,700
4	\$43,900	\$45,800	\$48,400	\$49,700	\$54,100	\$55,800	\$60,800
5	\$46,800	\$48,800	\$50,300	\$51,600	\$56,100	\$57,800	\$63,000

## DISTRICT TECHNOLOGY COORDINATOR SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$39,500	\$41,200	\$47,500	\$49,000	\$53,500	\$55,100	\$60,200
1	\$42,100	\$43,900	\$49,500	\$51,000	\$55,700	\$57,400	\$62,600
2	\$44,600	\$46,500	\$51,400	\$52,900	\$57,800	\$59,600	\$64,900
3	\$47,400	\$49,400	\$53,400	\$55,000	\$60,000	\$61,900	\$67,300
4	\$50,400	\$52,500	\$55,500	\$57,200	\$62,300	\$64,300	\$69,800
5	\$53,700	\$56,000	\$57,700	\$59,500	\$64,700	\$66,800	\$72,400

## DISTRICT ENROLLMENT & ATTENDANCE COORDINATOR SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$39,500	\$41,200	\$47,500	\$49,000	\$53,500	\$55,100	\$60,200
1	\$42,100	\$43,900	\$49,500	\$51,000	\$55,700	\$57,400	\$62,600
2	\$44,600	\$46,500	\$51,400	\$52,900	\$57,800	\$59,600	\$64,900
3	\$47,400	\$49,400	\$53,400	\$55,000	\$60,000	\$61,900	\$67,300
4	\$50,400	\$52,500	\$55,500	\$57,200	\$62,300	\$64,300	\$69,800
5	\$53,700	\$56,000	\$57,700	\$59,500	\$64,700	\$66,800	\$72,400

## DISTRICT TEACHING AND LEARNING COORDINATOR SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$39,500	\$41,200	\$47,500	\$49,000	\$53,500	\$55,100	\$60,200
1	\$42,100	\$43,900	\$49,500	\$51,000	\$55,700	\$57,400	\$62,600
2	\$44,600	\$46,500	\$51,400	\$52,900	\$57,800	\$59,600	\$64,900
3	\$47,400	\$49,400	\$53,400	\$55,000	\$60,000	\$61,900	\$67,300
4	\$50,400	\$52,500	\$55,500	\$57,200	\$62,300	\$64,300	\$69,800
5	\$53,700	\$56,000	\$57,700	\$59,500	\$64,700	\$66,800	\$72,400

## DISTRICT TECHNOLOGY MANAGER SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$45,400	\$47,400	\$54,600	\$56,400	\$61,500	\$63,400	\$69,200
1	\$48,400	\$50,500	\$56,800	\$58,700	\$64,100	\$66,000	\$72,000
2	\$51,300	\$53,500	\$59,100	\$61,000	\$66,700	\$68,700	\$74,900
3	\$54,500	\$56,800	\$61,500	\$63,400	\$69,400	\$71,500	\$78,000
4	\$58,000	\$60,400	\$64,000	\$66,000	\$72,200	\$74,400	\$81,200
5	\$61,800	\$64,400	\$66,600	\$68,700	\$75,100	\$77,400	\$84,500

## DISTRICT HR/BUSINESS MANAGER SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$45,400	\$47,400	\$54,600	\$56,400	\$61,500	\$63,400	\$69,200
1	\$48,400	\$50,500	\$56,800	\$58,700	\$64,100	\$66,000	\$72,000
2	\$51,300	\$53,500	\$59,100	\$61,000	\$66,700	\$68,700	\$74,900
3	\$54,500	\$56,800	\$61,500	\$63,400	\$69,400	\$71,500	\$78,000
4	\$58,000	\$60,400	\$64,000	\$66,000	\$72,200	\$74,400	\$81,200
5	\$61,800	\$64,400	\$66,600	\$68,700	\$75,100	\$77,400	\$84,500

## DISTRICT SPECIAL EDUCATION MANAGER SCALE

Step	HS/GED	Associates	BA	BA+15	MA	MA+15	DOC
0	\$45,400	\$47,400	\$54,600	\$56,400	\$61,500	\$63,400	\$69,200
1	\$48,400	\$50,500	\$56,800	\$58,700	\$64,100	\$66,000	\$72,000
2	\$51,300	\$53,500	\$59,100	\$61,000	\$66,700	\$68,700	\$74,900
3	\$54,500	\$56,800	\$61,500	\$63,400	\$69,400	\$71,500	\$78,000
4	\$58,000	\$60,400	\$64,000	\$66,000	\$72,200	\$74,400	\$81,200
5	\$61,800	\$64,400	\$66,600	\$68,700	\$75,100	\$77,400	\$84,500

## ASSOCIATE DIRECTOR SCALE

### WITHOUT ADMINISTRATIVE LICENSE

Step	BA	BA+15	MA	MA+15	DOC
0	\$62,800	\$64,900	\$70,700	\$72,900	\$79,600
1	\$65,300	\$67,500	\$73,500	\$75,800	\$82,700
2	\$67,900	\$70,200	\$76,400	\$78,800	\$86,000
3	\$70,600	\$73,000	\$79,400	\$81,900	\$89,400
4	\$73,400	\$75,900	\$82,500	\$85,100	\$92,900
5	\$76,300	\$78,900	\$85,700	\$88,400	\$96,600

### WITH ADMINISTRATIVE LICENSE (20% Premium)

Step	BA	BA+15	MA	MA+15	DOC
0	\$75,400	\$77,900	\$84,800	\$87,500	\$95,500
1	\$78,400	\$81,000	\$88,200	\$91,000	\$99,200
2	\$81,500	\$84,200	\$91,700	\$94,600	\$103,200
3	\$84,700	\$87,600	\$95,300	\$98,300	\$107,300
4	\$88,100	\$91,100	\$99,000	\$102,100	\$111,500
5	\$91,600	\$94,700	\$102,800	\$106,100	\$115,900

## DIRECTOR I SCALE

Small Campus/Program Leadership (≤200 students, ≤60 staff)

### WITHOUT ADMINISTRATIVE LICENSE

Step	BA	BA+15	MA	MA+15	DOC
0	\$65,200	\$67,300	\$73,600	\$75,900	\$82,900
1	\$69,600	\$71,800	\$78,500	\$80,900	\$88,400
2	\$73,800	\$76,200	\$83,200	\$85,900	\$93,900
3	\$78,300	\$80,900	\$88,400	\$91,200	\$99,700
4	\$83,100	\$85,900	\$93,900	\$96,900	\$105,900
5	\$88,200	\$91,200	\$99,700	\$102,900	\$112,500

### WITH ADMINISTRATIVE LICENSE (20% Premium)

Step	BA	BA+15	MA	MA+15	DOC
0	\$78,200	\$80,800	\$88,300	\$91,100	\$99,500
1	\$83,500	\$86,200	\$94,200	\$97,100	\$106,100
2	\$88,600	\$91,400	\$99,800	\$103,100	\$112,700
3	\$94,000	\$97,100	\$106,100	\$109,400	\$119,600
4	\$99,700	\$103,100	\$112,700	\$116,300	\$127,100
5	\$105,800	\$109,400	\$119,600	\$123,500	\$135,000

## DIRECTOR III SCALE

Large/Complex Campus Leadership (401-540 students, 100+ staff, K-12 span)

### WITHOUT ADMINISTRATIVE LICENSE

Step	BA	BA+15	MA	MA+15	DOC
0	\$75,000	\$77,400	\$84,600	\$87,300	\$95,300
1	\$80,000	\$82,600	\$90,300	\$93,000	\$101,700
2	\$84,900	\$87,600	\$95,700	\$98,800	\$108,000
3	\$90,000	\$93,000	\$101,700	\$104,900	\$114,600
4	\$95,600	\$98,800	\$108,000	\$111,400	\$121,800
5	\$101,400	\$104,900	\$114,600	\$118,300	\$129,400

### WITH ADMINISTRATIVE LICENSE (20% Premium)

Step	BA	BA+15	MA	MA+15	DOC
0	\$90,000	\$92,900	\$101,500	\$104,800	\$114,400
1	\$96,000	\$99,100	\$108,400	\$111,600	\$122,000
2	\$101,900	\$105,100	\$114,800	\$118,600	\$129,600
3	\$108,000	\$111,600	\$122,000	\$125,900	\$137,500
4	\$114,700	\$118,600	\$129,600	\$133,700	\$146,200
5	\$121,700	\$125,900	\$137,500	\$142,000	\$155,300

## EXECUTIVE DIRECTOR SCALE

Executive Leadership

### WITHOUT ADMINISTRATIVE LICENSE

Step	BA	BA+15	MA	MA+15	DOC
0	\$103,500	\$106,800	\$116,700	\$120,500	\$131,600
1	\$110,400	\$114,000	\$124,700	\$128,300	\$140,300
2	\$117,200	\$120,900	\$132,000	\$136,400	\$149,000
3	\$124,200	\$128,300	\$140,300	\$144,800	\$158,100
4	\$131,900	\$136,400	\$149,000	\$153,800	\$168,100
5	\$139,900	\$144,800	\$158,100	\$163,300	\$178,600

### WITH ADMINISTRATIVE LICENSE (20% Premium)

Step	BA	BA+15	MA	MA+15	DOC
0	\$124,200	\$128,200	\$140,000	\$144,600	\$157,900
1	\$132,500	\$136,800	\$149,600	\$154,000	\$168,400
2	\$140,600	\$145,100	\$158,400	\$163,700	\$178,800
3	\$149,000	\$154,000	\$168,400	\$173,800	\$189,700
4	\$158,300	\$163,700	\$178,800	\$184,600	\$201,700
5	\$167,900	\$173,800	\$189,700	\$196,000	\$214,300