

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
March 5, 2025

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Student Presentation: Thomas Kelley, Student Storyteller from Roy Elementary.

1. Pledge of Allegiance: Thomas Kelley, Student from Roy Elementary

Elementary Education Assistant Director Kirt Swalberg recognized Lakeview Principal Stacy Rountree and noted she was nominated for the UAESP (Utah Association of Elementary School Principals) of the year award. Stacy has been a principal for five years, three at Midland Elementary and two at Lakeview Elementary. A video was shared highlighting her remarkable ability to create relationships. She helps with students that are struggling and makes the school feel like a family. She worked hard to boost morale and bring everyone closer together and feel a sense of community. She treats everyone kindly, is positive and the kids love her.

Stacy introduced family in attendance and thanked the Board.

2. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests

- G. Approval of LEA License and Endorsements Lists – March 2025
- H. Approval of the Gifted & Talented Program Participation and Goals Plan 2024-2025
- I. Approval of School Land Trust Plan Amendment
- J. Approve Updates of Policies for Consent Calendar – 7600 *Occupational Exposure to Bloodborne Pathogens*, 7610 *Handling of Bodily Fluids in Schools*, 1140 *Superintendent*, 1150 *Business Administrator*

3. Recognition & Presentation: WSD Partnership with GOAL Foundation (Ogden Marathon) and Weber School Foundation – Introduced by Superintendent Gina Butters
Presenters – Troy Callantine, Alex Docta and Weber School Foundation Director Emily Oyler

4. Presentation of Proposed Fee Schedule for 2025-2026 School Year – 1st Reading

5. Public Meeting – Public Comment on Proposed Fee Schedule
The public is encouraged to participate in the development and review of fee schedules. Each person desiring to participate will have up to 3 minutes to provide input regarding the proposed fee schedule.

A. Approval of Proposed Fee Schedule for 2025-2026 School Year – 1st Reading

6. Recognitions

A. Jodi Coy, Roy Elementary – *I Love Teaching Award*

B. Sheri Nebeker, Mountain View Jr. High – *I Love Teaching Award*

7. Administrator Spotlight

A. Principal Kari Breeding, Hooper Elementary

8. Public Comment

9. Discussion/Action Items

A. Approval of New Boys' Junior High Sport to Replace Football for 2025-2026 School Year – 2nd Reading

B. Approval of Updated Policy 6400 *Visitors* – 2nd Reading

C. Approval of Updated Policy 7300 *Alcohol and Drug Abuse – Employees* – 1st Reading

10. Closed Session

Closed meeting according to provisions of Utah Code 52-4-204,205

A. This is a strategy session to discuss the character, professional competence, or physical or mental health of an individual.

AGENDUM ITEM #2 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated February 5, 2025 and General Board Meeting dated February 5, 2025 be approved.

B. Warrant Register

That check numbers 00030892 through 00031278; and 00575935 through 00576874 totaling \$14,551,392.17 dated February 22, 2025, be approved.

C. Budget Update

That the budget update dated February 23, 2025, be approved.

D. New Hires

That the list of personnel changes and additions dated January 31, 2025 through February 27, 2025, be approved.

E. Bid/Purchase Approvals

F. Leave of Absence Requests

There was no leave of absence requests.

G. Approval of LEA License and Endorsement Lists – March 2025

H. Approval of the Gifted & Talented Program Participation and Goals Plan 2024-2025

I. Approval of School Land Trust Plan Amendment

J. Approve Updates of Policies for Consent Calendar – 7600 *Occupational Exposure to Bloodborne Pathogens*, 7610 *Handling of Bodily Fluids in Schools*, 1140 *Superintendent*, 1150 *Business Administrator*

Board President Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Jan Burrell

Seconded: Wyle Williams

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #3 – Recognition & Presentation: WSD Partnership with GOAL Foundation (Ogden Marathon) and Weber School Foundation

Superintendent Butters introduced Troy Callantine and Alex Docta with the GOAL Foundation. Troy explained they produce the Ogden Marathon as a nonprofit organization. Alex is the director and is grateful for the partnership with Weber School Foundation. A video was shown sharing highlights from the marathon, and was explained it takes a village to pull off the marathon. An overview of the Ogden Marathon was explained noting it is in the 24th year

and will be held on May 17th. \$2 million is estimated for 2025. The partnership details were explained and how GOAL will pay \$500 each for the use of 55 of our buses. It is estimated around \$25,000 will be donated to Weber School Foundation.

Weber Foundation Director Emily Oyler shared it is an exciting partnership and will have a great impact for students in the district, specifically helping with the teen centers in the district. Emily explained Facilities Director Larry Hadley and Transportation Supervisor Kristen Kearn are helping to making it all possible. Kristen thanked all of the drivers in the district who will be helping with the marathon.

AGENDUM ITEM #4 – Presentation on Proposed Fee Schedule for 2025-2026 School Year – 1st Reading

Secondary Education Assistant Director Rob Lake and Business Support Specialist Keri Meyerhoffer presented an update to the Board seeking approval and acknowledging changes highlighted in the Board handouts. The fees committee includes administrators, community members and employees. The district fees committee's goal is to present transparency and equity and recommends the changes be approved on a first reading. Board Member Larson asked about supplies for Weber Online. It was noted the amounts listed are more for students who were at home during COVID, and now the majority of the classes have been removed. It was noted if HB344 *School Fees Amendments* passes through the legislation, we may need to make adjustments.

AGENDUM ITEM #5 – Public Meeting – Public Comment on Proposed Fee Schedule

President Widdison called for a motion to open the Public Meeting on the Proposed Fee Schedule.

Motion: Janis Christensen

Seconded: Bruce Jardine

There were no participants for the public comment.

President Widdison called for a motion to close the Public Meeting on the Proposed Fee Schedule.

Motion: Jan Burrell

Seconded: Wyle Williams

A. Approval of Proposed Fee Schedule for 2025-2026 School Year – 1st Reading

Motion: Janis Christensen

Seconded: Jan Burrell

That the Approval of Proposed Fee Schedule for 2025-2026 School Year be approved on a first reading. Voting was unanimous in favor of the motion.

AGENDUM ITEM #6 – Recognitions

A. Jodi Coy, Roy Elementary – *I Love Teaching Award*

Special Education Director Juliana Woodbury introduced Jodi Coy, special education teacher at Roy Elementary. It was noted she has been a valuable asset in Weber School District for many years, beginning as a paraprofessional and for the last five years at Roy Elementary as a special education mild/moderate teacher. It was noted she has an amazing can-do attitude and is viewed as a leader in the school. A video was shared highlighting she is passionate about helping all students and knows their families. She is good at thinking outside the box, makes students feel welcome and helps them to grow. Students commented she is kind, makes jokes, and keeps them on track. She is amazing and loves teaching!

Jodi introduced family in attendance.

B. Sheri Nebeker, Mountain View Jr. High – *I Love Teaching Award*

Assistant Superintendent Clyde Moore introduced Sheri Nebeker and noted she is a math teacher and instructional coach at Mountain View Jr. High. A video was shared highlighting she is the “teacher of teachers.” She is really good with kids, talks to them, relates to them, and is a mentor. She is an amazing teammate and builds relationships with kids, parents and faculty. She loves kids and loves what she does. Sheri shared the reason she teaches is because she wants students to love learning. Students shared she always comes to school with a smile and wants to help all students. She wants to see students be successful, makes learning fun and has confidence in students.

Sheri introduced family in attendance.

AGENDUM ITEM #7 – Administrator Spotlight

Hooper Elementary Principal Kari Breeding shared a presentation showcasing the great work teachers and students and community members are doing at Hooper Elementary.

Collective Teacher Efficacy:

Collaborative Culture (PLCs)

Goal Setting

High Expectations - Behavior and academics, students rate themselves on how they did for the day; obeyed rules and were kind to others

Data Driven- data binders, data walls,

Shoot for blue! Blue being the highest in proficiency

Kari also explained Hooper Acadience Data:

81% of students scored typical and above typical growth

84% proficient of students are proficient

71% are blue!

MOY K-3 Acadience Math Data:

74% of students scored typical and above typical growth

73% of students are proficient

65% are blue!

Hooper RISE data was also shared. The goal is to get students ready and develop critical thinking skills.

It was noted they also have celebrations for success with the following activities:

STEAM and Literacy Nights

Ride for the Brand-Code of the West

Top Hand Awards

Principal Plinko

Fun Fridays

Kari concluded her presentation noting Hooper Elementary has wonderful support from the community.

AGENDUM ITEM #8 – Public Comment

- Stefanie Hauenstein, West Haven. Her son is a student at Rocky Mountain Jr. High and is concerned about German classes not being offered at West Field High School.
- Jenny Gravier, WEA President. She is representing many educators that have reached out to her with their appreciation to the Board for the support to teachers and the strong stance against HB267 *Public Sector Labor Union Amendments*, and appreciate all of the hours they spend. Speech Therapist and President Elect Sarah Cox also shared they recognize the good work being done and look forward to continuing to work with the Board. Barb Whitman, Uniserve Director explained how glad she is to work with everyone in Weber School District.

AGENDUM ITEM #9 – Discussion/Action Item

A. Approval of New Boys' Junior High Sport to Replace Football for 2025-2026 School Year – 2nd Reading

Secondary Education Assistant Director Rob Lake updated the Board on the replacement sport for junior high football. It was explained how a survey was sent out and a committee was formed. Boys' volleyball was the recommended sport to replace football with minimal costs. It is estimated it will be about \$11,000 total to get the program up and running. Football per year, per school, was over \$50,000 each school. It is anticipated each team would have 18-25 players which will put us back into compliance with Title IX. Games will take place on Mondays and Wednesdays to help facilitate referees.

Motion: Doug Hurst

Seconded: Bruce Jardine

That the Approval of New Boys' Junior High Sport to Replace Football for 2025-2026 School Year be approved on a second reading. Voting was unanimous in favor of the motion.

B. Approval of Updated Policy 6400 *Visitors to the Schools* – 2nd Reading

Legal Counsel Heidi Alder noted Policy 6400 *Visitors to the Schools* revises definitions and updated requirements for visitor registration. There is no further feedback since last meeting.

Motion: Janis Christensen

Seconded: Kelly Larson

That the Approval of Updated Policy 6400 *Visitors to the Schools* be approved on a second reading. Voting was unanimous in favor of the motion.

C. Approval of Updated Policy 7300 *Alcohol and Drug Abuse – Employees* – 1st Reading

Legal Counsel Heidi Alder noted Policy 7300 *Alcohol and Drug Abuse – Employees* had language added from the code of federal regulations applying to transportation drivers and CDL language regarding random drug testing.

Motion: Bruce Jardine

Seconded: Jan Burrell

That the Approval of Updated Policy 7300 *Alcohol and Drug Abuse – Employees* be approved on a first reading. Voting was unanimous in favor of the motion.

AGENDUM ITEM #10 – Closed Session

Closed meeting according to provisions of Utah Code 52-4-204,205

A. This is a strategy session to discuss the character, professional competence, or physical or mental health of an individual.

Motion: Jan Burrell

Seconded: Wyle Williams

President Widdison asked Business Administrator Brock Mitchell to conduct the roll call vote.

Roll Call Vote:

Board Member Wyle Williams – yes

Board Member Kelly Larson – yes

Board Member Jan Burrell – yes

Board Member Bruce Jardine – yes

Board Member Janis Christensen - yes

Vice President Douglas Hurst – yes
Board President Paul Widdison – yes

That the General Session of Board Meeting be adjourned and move into Closed Session.
Voting was unanimous in favor of the motion.

Closed Session convened at 7:32 p.m.

Motion to adjourn the Closed Session and reconvene into General Session.

Motion: Bruce Jardine

Seconded: Wyle Williams

That the Closed Session be adjourned and reconvene into General Session of Board Meeting. Voting was unanimous in favor of the motion.

Closed Session adjourned at 8:43 p.m.

General Session reconvened at 8:43 p.m.

Motion to adjourn the General Session of Board Meeting

Motion: Jan Burrell

Seconded: Janis Christensen

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 8:43 p.m.