

**EXECUTIVE SUMMARY  
FOR THE WEST ALLIS-WEST MILWAUKEE SCHOOL DISTRICT  
BOARD AGENDA**

**Topic:** 2025-26 Extra-Curricular and Co-Curricular Handbook

---

**Prepared by:** Assistant Superintendent Aaron Norris, Director of Talent Acquisition & Employee Engagement D. Garcia, and Director of Recreation & Community Services Shelly Strasser

---

**Date:** September 22, 2025 **Agenda Reference #** 10.1

---

<b>Recommended Action:</b>	<u>    X    </u>	<b>Discussion/Action</b>
	<u>          </u>	<b>Presentation/Discussion</b>
	<u>          </u>	<b>Information Only</b>
	<u>          </u>	<b>Presentation/Action Next Meeting</b>

**Recommendation(s):**

It is our recommendation to approve the 2025-2026 Extra-Curricular and Co-Curricular Handbook in accordance with Board Policy [po3120.08](#) Employment of Personnel for Co-Curricular Activities/Extra Curricular Activities, as it relates to compensation.

**Purpose:**

The 2025-2026 Extra-Curricular and Co-Curricular Handbook outlines the district's policies, practices, and procedures for issuing stipends and compensation for extracurricular (athletics) and co-curricular (clubs, etc.) positions. The district believes that these activities help promote academic, physical, and social-emotional resiliency in our students. Student activities and athletics encourage learning, build a sense of belonging, and build community engagement through student involvement.

**Background:**

The district's 2025-2026 Extra-Curricular and Co-Curricular Handbook, which outlines the compensation allocated for extracurricular and co-curricular opportunities, has been updated and revised to: 1) Reflect the current high school extracurricular athletic compensation structure, 2) Reflect the current intermediate school extracurricular athletic structure, and 3) Reflect the per-school allocation for co-curricular activities. The 2025-2026 Extra-Curricular and Co-Curricular Handbook has not been formally approved by the board of education since 2014. In determining athletic coach compensation, metrics from the Woodland Conference, GMC Conference, and other surrounding districts have been used. Longevity and/or years of service models are not uncommon strategies for retaining quality coaches.

**Attachments:**

[Board Policy](#)  
[2025-2026 Extra-Curricular and Co-Curricular Handbook](#)