

CCC Board of Education – Topic Summary	
Topic:	President’s Evaluation Timeline & Process
Date:	October 15, 2025
Presenter:	Board Chair
Division/Department:	Board of Education
RECOMMENDATION:	Approve the timeline and process for the President’s Evaluation

REASON FOR BOARD CONSIDERATION:

The Board of Education is required under Policy CBG: Evaluation of the President to perform a formal annual evaluation on the President’s job performance. This is also regulated by the President’s employment contract to be conducted in November annually.

Last year, a tool was created to gather individual Board member feedback regarding the president’s performance. The Board discussed the utilization of this same tool again for this year’s process, so the tool has been attached for approval.

**Clackamas Community College
President’s Evaluation Process Timeline**

Board Action Item: President’s evaluation timeline and process.....October 15, 2025

President provides self-evaluation survey to the Board byOctober 30, 2025

Board Directors complete evaluation survey and submit to Board Recorder byNovember 13, 2025

Board discusses evaluation and drafts a public statement in Executive Session..... November 19, 2025

Board discusses evaluation with President in Executive Session;

Board Chairperson reports evaluation results in Regular SessionDecember 17, 2025