

Southwest Independent School District  
Board of Trustees  
Minutes of Regular Meeting  
June 17, 2025  
6:00 p.m.

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A regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, June 17, 2024, beginning at 6:00 PM (or immediately following the 5:45pm public hearing) in the Central Office Building No. 800, 11914 Dragon Lane, San Antonio, Texas.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Gonzalez, Ida Sudolcan, James Sullivan, and Sylvester Vasquez Jr.*

The following Trustees were absent: *None*

I. Call meeting to order

*The meeting was called to order at 6:00 p.m. by Board President, Sylvester Vasquez Jr.*

II. Invocation and Pledges to Allegiance

*Roger Campos gave the invocation and led the audience in the Pledge of Allegiance and Texas Pledge.*

III. Recognitions

*Assistant Athletic Director, Melanie Hinson, was recognized for being named Region 8 Athletic Administrator of the Year for the fourth time by the Texas High School Athletic Directors Association. Ms. Hinson also received the State Award of Merit by the National Interscholastic Athletic Administrators Association.*

IV. Public general comments and/or comments related to posted agenda items.

*There were no public comments for this meeting.*

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Regular meeting of May 20, 2025

V.A.2. Special meeting of June 3, 2025

V.B. Consider approval of overnight trips.

V.B.1. Southwest High School Volleyball

V.B.2. Southwest Legacy High School Volleyball

V.B.3. Southwest Elementary, Bob Hope Elementary, Sun Valley Elementary, Elm Creek Elementary, and Kriewald Road School of Arts 4th grade students to attend Outdoor Education at YMCA Camp Twin Lakes in Cedar Park Texas.

V.C. Board amendment

V.D. Consider approval of Region 20 Education Service Center Cooperative Commitments for the 2025-2026 School Year.

V.E. Consider approval of a two-year extension of bank-depository contract.

V.F. Consider approval to purchase the Frontline Education school administration program subscription.

V.G. Consider award of RFP 2425-126 Charter Bus Service.

V.H. Consider approval of an increase to the district mileage rate.

V.I. Consider approval of RFP 2425-127 Kitchen Equipment Maintenance and Repairs.

V.J. Consider approval of continued settlement agreement.

**Board action:** *Mrs. Sudolcan moved to approve the consent agenda as presented. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

#### VI. Items of Information

VI.A. Construction update

*Presentations were on Bob Hope Elementary renovations, Elm Creek Elementary renovations, Kriewald Road School of the Arts renovations, Central Office construction, Southwest Elementary renovations, and Alvarado Elementary construction.*

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over \$50,000

VI.H. District Demographic Study Update

*Presented by Brent Alexander of School District Strategies*

VI.I. 2025-2026 Budget Update

*Presented by Chief Financial Officer, Scott Stephens.*

#### VII. Administration & Human Resources

VII.A. Consider approval of Resources for Learning for mentoring support of teachers new to teaching and mentor teachers.

**Board action:** *Mrs. Sudolcan moved to approve Riley and Presley Educational Paraprofessional Certification training and mentoring support as presented. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

### VIII. Business & Finance

VIII.A. Consider approval of a lease agreement with Palo Alto College for CAST Stem High School Site.

**Board action:** *Mr. Sullivan moved to approve a lease agreement with Palo Alto College as the CAST STEM High School site for the 2026-2027 school year. Mr. Carrillo seconded the motion. All members voted in favor; the motion carried.*

VIII.B. Consider approval of ESSA Federal Grant Application.

**Board action:** *Mrs. Sudolcan moved to approve the submission of the ESSA Consolidated Federal Grant application for the 2025-2026 school year. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

VIII.C. Consider approval of adopting a policy declining to grant non-enrolled students the opportunity to participate in league (UIL) activities.

**Board action:** *Mr. Sullivan moved to adopt a policy declining to grant non-enrolled student access to participate in league (UIL) activities at Southwest ISD as presented. Mr. Carrillo seconded the motion. All members voted in favor; the motion carried.*

VIII.D. Consider approval of new safety measures for the 2025-2026 school year.

**Board action:** *Mrs. Sudolcan moved to approve that the District enforce a clear bag policy at all after school campus/district events and that scheduled and/or random wand searches at campuses and busses be performed. Mr. Carrillo seconded the motion. All members voted in favor; the motion carried.*

### IX. Curriculum & Instruction

IX.A. Consider approval of a contract with the National Institute for Excellence in Teaching (NIET)

**Board action:** *Mrs. Sudolcan moved to approve a contract with the National Institute for Excellence in Teaching (NIET) as presented. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

IX.B. Consider approval of a contract with the National Institute for Excellence in Teaching (NIET) for School Improvement PLC Supports

**Board action:** *Mrs. Sudolcan moved to approve the contract with the National Institute for Excellence in Teaching (NEIT) to provide additional support to Southwest ISD middle schools as presented. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

X. Special Programs

X.A. Consider approval of amendment to the Stipends for the 2025-2026 school year.

**Board action:** *Mr. Sullivan moved to approve an amendment to stipends for the 2025-2026 Compensation Plan as presented. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

X.B. Consider approval of agreement for Medicaid Consulting and Billing.

**Board action:** *Mrs. Bernal moved to approve an agreement for Medicaid Consulting and Billing as presented. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

XI. Closed session

As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

*President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146 the Board would convene in closed session at 7:28 p.m.*

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XI.B. Pursuant to Texas Government Code Section 551.071, the Board will consult with legal counsel regarding legal issues related to Texas Ethics Commission Complaints.

XII. Convene in open session and take appropriate action on items discussed in closed session.

*The board reconvened in open session at 8:34 p.m. and took the following action:*

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

**Board action:** *Mrs. Sudolcan moved to approve the Superintendent's recommendation on personnel employment, resignations, reassignments, leaves of absence, and contract renewals as discussed in closed session. Mr. Sullivan seconded the motion. All members voted in favor; the motion carried.*

XII.B. Consider and take possible action regarding Texas Ethics Commission Complaints.

**Board action:** *Mrs. Bernal moved that the Board restates it's prior motion from August 27, 2024 and continues to believe that there is legitimate public purpose to authorize Walsh Gallegos to aid in responding to outstanding ethics complaints filed against board members as such aid continues to support the District with normal board and district operations, helps*

*support the election decisions of the voters within Southwest ISD, and helps the District be in compliance with the laws of the State, the Board has retained sufficient controls over the response to such complaints that ensure the District's public purpose is served. Mr. Diaz seconded the motion. Mr. Sullivan, Mr. Carrillo, Mr. Gonzalez, Mr. Diaz, and Mrs. Bernal voted in favor; Mrs. Sudolcan and Mr. Vasquez abstained; the motion carried.*

XIII. Other business

*Superintendent, Dr. Jeanette Ball, reminded the Board that the district would be closed June 30 through July 4<sup>th</sup> in observance of Independence Day holiday and reminded the Board of the retirement celebration for Pamela Ripps. Dr. Ball introduced 3 new Principals to the district; Ellie Gearhart for Bob Hope Elementary, Salina Palomo-Scott for Big Country Elementary, and Eva Reyna for Medio Creek Elementary.*

XIV. Adjournment

*There being no further business, the meeting adjourned at 8:38 p.m.*

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Presiding Officer

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Secretary