



STRATEGIC PLAN



April 2014



Mission Statement: *Making a difference by preparing all students for a successful future in a changing world.*

Core Values:

- We foster an environment that develops and cares for the whole child.
- All students can learn, though at different rates and in different ways.
- We are dedicated to lifelong learning.
- All learning requires innovation, risk-taking, and the commitment to continuous improvement.
- All staff have a critical role in enhancing student development.
- In all aspects of the district, we adhere to honesty, integrity, fairness, and ethics.

Key Expectations:

- Each student explores strengths and passions through varied educational opportunities.
- Each student demonstrates academic growth and success.
- Student learning and engagement are optimized through high-quality and innovative instructional strategies.
- Everyone in our schools experiences a safe, comfortable, and caring environment.
- The district operates efficiently and effectively.



Goal 1: Life Skills – Purposefully integrate life skills to prepare our students to become contributing members of the community.

Description: Effective life skills are invaluable in our changing society. We are committed to cultivating holistic programming for students' long-term success.

Strategies:

- A. Teach and assess communication, creative problem-solving, critical thinking and collaboration in the classroom, incorporating technology where appropriate to enrich these experiences.
- B. Foster an environment where interpersonal skills are emphasized.
- C. Promote the ability to live independently through both curricular and non-curricular opportunities.
- D. Prepare students for productive career and employability options.



Goal 2: Whole Child – Invest in the whole child to fully develop their social, emotional, mental and physical health.

Description: We are committed to understanding and addressing each child's needs. We ensure necessary resources are accessible and available to all students. We promote physical activity during the school day and create a safe learning environment for all students.

Strategies:

- A. Make a personal connection with each child to better understand their individual needs.
- B. Support each child by connecting them with available and appropriate mental health resources.
- C. Commit to educating, involving and exciting students to be physically active.
- D. Provide an environment of safety for each child's social, emotional and physical well-being.



Goal 3: Pathways – Provide a variety of educational pathways for all students to succeed in a college or career setting.

Description: We are committed to providing each student a rigorous and broad curriculum, grounded in the core academic disciplines and enhanced by opportunities that are part of a well-rounded education.

Strategies:

- A. Provide a variety of programmatic options to support career choices and exploration.
- B. Increase educational opportunities for students to explore their strengths and passions.
- C. Expand service learning opportunities.
- D. Support students in identifying and mapping their individual educational pathway.
- E. Establish partnerships for students to experience job shadowing, internships, and mentoring opportunities to explore career options.
- F. Explore unique opportunities afforded by technology to create differentiated opportunities for students.



Goal 4: Engagement – We engage our community by fostering a positive relationship between key stakeholders and our schools.

Description: We are committed to creating a mutually beneficial relationship between our district and the community by increasing authentic stakeholder involvement, developing connections and creating meaningful opportunities that allow the community to invest in the success of our students.

Strategies:

- A. Build community partnerships.
- B. Increase student, parent and community volunteerism.
- C. Grow mentorship opportunities.
- D. Develop partnerships with the community and businesses to develop a better awareness of options and application of education.
- E. Use technology to create and enhance community partnerships through effective communication and collaboration.
- F. Utilize multiple methods and channels of communication.