

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY CRD(LOCAL)
INSURANCE AND ANNUITIES MANAGEMENT: HEALTH AND LIFE
INSURANCE AND DELETION OF BOARD POLICY DEB(LOCAL)
COMPENSATION AND BENEFITS: FRINGE BENEFITS**

DATE: May 20, 2008

In an effort to consolidate policies TASB recommends DEB(LOCAL) be moved to CRD(LOCAL). As a result of this action DEB(LOCAL) will be deleted.

Modifications to CRD(LOCAL) are being recommended to clarify policy so that policy clearly reflects practice.

It is imperative that we clarify the policy, therefore, we are requesting this be adopted with one reading as outlined in BF(LOCAL).

It is recommended that the Board of Trustees approve Board Policy CRD(Local) Insurance and Annuities Management: Health and Life Insurance and Deletion of Board Policy DEB(LOCAL) as presented.

Respectfully submitted,

Hector Mendez
Superintendent of Schools

Brian Moersch
**Executive Director for
District Operations**