

Keller ISD will **educate** students to achieve, **inspire** them to dream, and **challenge** them to grow, so that they are prepared to be productive members of the community in which they learn, live, and work.

| DATE: | December 18, 2025 | |
|--------------|---|-------------------------------------|
| SUBJECT: | APPROVAL OF THE 2025-2026 TEXAS TEACHER EVALUATION AND SUPPORT SYSTEM (T-TESS) TEACHER APPRAISERS | |
| DEPARTMENT: | Workforce | |
| 5 OVER 5: | | ⊠ Efficient Process & Systems |
| | ☐ Engagement for All | ☐ Communication that Drives Clarity |
| | ☐ Fiscal Responsibility & Transparency | |
| FISCAL NOTE: | Local Funds | |

Background Information:

- Keller ISD utilizes the Texas Teacher Evaluation and Support System (T-TESS) for teacher evaluations. As outlined in Commissioner's Rules, each teacher shall be appraised by a certified appraiser who has satisfactorily completed the state-approved T-TESS appraiser training and has passed the T-TESS certification examination.
- This updated list includes appraisers who obtained T-TESS certification after the initial approval of appraisers in August 2025.

Administrative Considerations:

Board approval is required for this item.

Communication Deployment:

Board Meeting Minutes

The administration recommends that the Board of Trustees approve the T-TESS Appraisers as presented.

Respectfully submitted,

Johjania Nájera Chief Human Resources Officer