



# NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

**TO:** Robyn Burke, President  
Members of the School Board

**THROUGH:** David Vadiveloo, Chief School Administrator DSV

**FROM:** Greg Culbert, Human Resources Director GC

**DATE:** March 11, 2024

**SUBJECT:** SY2024-2025 Tenured and Non-Tenured  
Rehire Contract Recommendations

**Memo No. SB24-109  
(Informational Item)**

**NSBSD Strategic Plan Goal:**

3.1 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees.

**NSBSD Policy Manual:**

BP 4112.1, Contracts (Certificated Personnel): After January 1, the Board may issue teacher contracts for the following school year. Contracts shall be approved by the Board and signed by at least two Board members.

**Issue Summary:**

The School Board approved the NSBSD Human Resources Department to issue certificated contracts with final approval by the Superintendent and reporting to the Board until the August regular meeting.

Below is the list of contracts for the 2024-2025 School Year, as approved under SB24-113.

**Rehire Recommendations for SB24-109:**

<b>Alak School, Wainwright</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Chapman, Rebekah	7 <sup>th</sup> Grade	Tenured

<b>Harold Kaveolook School, Kaktovik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Gonzalez, Jesse	MS/HS Language Arts and Social Studies	Non-Tenured

<b>Kali School, Point Lay</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Itta, Julie Ann	K-12 <sup>th</sup> Inupiat Language Teacher	Tenured

<b>Meade River School, Atkasuk</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Etsitty, Machiavellia	1 <sup>st</sup> and 2 <sup>nd</sup> Grade Teacher	Non-Tenured

**Memo No. SB24-109, Tenured & Non-Tenured Rehire Recommendations**

<b>Fred Ipalook Elementary School, Utqiagvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Unutua, Vianiaku	Kindergarten Teacher	Tenured
Studie, Timothy	5 <sup>th</sup> Grade Teacher	Non-Tenured

<b>Eben Hopson Middle School, Utqiagvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Morris, Daryl	8 <sup>th</sup> Grade Math Teacher	Non-Tenured
Bowman, Timothy	7 <sup>th</sup> Grade Social Studies	Non-Tenured
Horsley, Dominic	8 <sup>th</sup> Grade Special Education Teacher	Non-Tenured

<b>Barrow High School, Utqiagvik</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Status</b>
Weber, Donald	9 <sup>th</sup> -12 <sup>th</sup> Math Teacher	Non-Tenured

Signature: *DS Vadiveloo*  
DS Vadiveloo (Mar 24, 2024 12:18 AKDT)

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Signature: *Greg Culbert*  
Greg Culbert (Mar 25, 2024 12:00 AKDT)

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